



Early Care and Education Coaching Program Guidelines

About Early Care and Education Coaching

Connecticut Community Foundation is committed to improving the quality and access to early care and education in Greater Waterbury and the Litchfield Hills. In order to help achieve this goal, the Early Care Coaching program provides short-term coaching to early care and education centers located in these [towns](#).

Coaches provide on-site consultation tailored to the individual needs of your center in the areas of:

- Classroom management
- Connecticut Early Learning and Development Standards (CT ELDS)
- Connecticut Documentation Observation and Teaching Systems (CT DOTS)
- Emergent Curriculum
- NAEYC Streamlined Accreditation Process
- Challenging behaviors
- Classroom Assessment Scoring System (CLASS)
- Teacher, child & family interactions
- Family engagement
- Administration and supervision

Consultants will observe classroom environments, offer administrative or teacher coaching and model best practices. They may also facilitate group trainings and can make referrals to other available state and local resources.

The Foundation, and our coaches, value engaging in a reflective and informative process with the goal of improving the quality of early care and education in our region.

What should I know before I apply?

Each coaching relationship will be based on a *scope of services agreement* that is created after a conversation about your goals, objectives and the scope of the coach's time. This agreement will clearly state your expectation of the coaching relationship and agreed upon goals for the program.

By participating in the program, you agree to the following:

1. The program administrator or executive director is the primary contact for the coaching relationship and agrees to participate and provide support between coaching sessions.
2. The center arranges time out of the classroom for teachers to meet one-on-one with the coach, if needed.
3. A coach is not additional staff, it is important that the program maintains classroom ratios and only works with the coach according to the structure outlined in the scope of services agreement.
4. Both the center and coach will contact Foundation staff if conflict occurs during a session or follow up appointments.
5. The center completes a brief post- project survey to provide feedback about the consulting provided.

How to apply

To apply to participate in the ECE Coaching program, please complete the [short online application](#). Applications will be accepted on a rolling basis. Applicants will be matched with a consultant in the order that their application was received.

More Information

For questions about this program, how to participate, or what a coach may do for your organization, please contact Ellen Carter, community leadership director, at ecarter@connct.org or by phone at 203.753.1315, x114.

For questions about Cradle to Career Early Childhood grant opportunities, please visit the Foundation's [website](#).