Serving Greater Waterbury and the Litchfield Hills

EXPANDING Horizons

2019 ANNUAL REPORT

Serving Greater Waterbury and the Litchfield Hills

Timeless Impact®
CONTENTS

1 Looking to a More Equitable Future
2 A Metamorphosis in Education
4 Pride in the Hills
6 Philanthropy’s Future Today
8 Grassroots Leaders
11 2019 Highlights
13 Community Investments
14 New Funds
16 Donor Listing
19 1923 Legacy Society
20 Staff and Board of Directors

OUR MISSION
To foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders.

OUR VISION
An equitable, inclusive, just, and vibrant community in Greater Waterbury and the Litchfield Hills in which all residents have what they need to thrive.

OUR VALUES
Our values guide our decision-making and actions, and reflect the culture to which we aspire. They are:

• **Equity, Diversity and Inclusion.** We welcome, invite, and commit resources toward the participation and well-being of all in our community.

• **Integrity and Transparency.** We hold ourselves to high standards of ethics, service, stewardship, and accountability to our donors, partners, and community.

• **Courage and Purpose.** We set ambitious goals, forge connections, and collaborate to address our community’s needs.

• **Thoughtful Leadership.** We listen, learn, and evolve along with our community.
Looking to a More Equitable Future

Connecticut Community Foundation spent 2019 reflecting on our past and current work, articulating the values that guide our decisions, and taking a hard look at data about community needs. Mindful of the trust donors and the broader community have placed in us, our aim was to embark on a new path toward greater impact in Greater Waterbury and the Litchfield Hills.

Research and reflection revealed a central truth: while our region boasts rich cultural opportunities, natural beauty, and an innovative spirit, far too many of our neighbors do not share fully in our community’s bounty. Deep disparities mark education, health, and economic opportunity, resulting in poorer outcomes for many of our neighbors based on their race, their age, their income and wealth, and other factors. It is in the harsh reality of this inequity that we considered the Foundation’s role in seeking change and in improving the quality of life throughout our community.

In late 2019, we articulated the mission, vision, and values you see on the facing page. Equity is our touchstone and the prism through which we decide how best to marshal our resources and direct our efforts to have the greatest impact.

Little did we know how soon and how urgently our new direction would be tested. In early 2020, as work on this annual report was underway, the COVID-19 pandemic hit Connecticut, exacerbating the deep disparities in our education system, in health access and outcomes, and in economic security as thousands across our region struggled to meet basic needs for food, shelter, health care, and child care. In responding to extraordinary community need, we have focused on our new mission and leaned on our values to determine how best to deploy both dollars and our staff’s efforts to meet the needs of those facing the greatest challenges.

The pages that follow include the stories of people who have rolled up their sleeves to move their own visions of a brighter future and expanding horizons closer to reality. We are proud to stand with them, and are inspired by their examples.

Connecticut Community Foundation has an important role to play in listening to and amplifying community voices, addressing inequities, and pursuing change to create a better future for all. As our neighbors, we hope you will join us.
For more than twenty years, students have found inspiration and opened their minds to new possibilities through literary, performing, visual and culinary arts programs offered by ASAP!. Begun as a local effort in rural communities in the Litchfield Hills, ASAP! now reaches more than 9,000 children from 100 Connecticut towns each year.

**A Metamorphosis in Education**

Students go out into the field to study stream ecology, collect river samples and analyze data. When they return to the classroom they use their field work experiences to inform design, engineering, writing, and activism.

**EXPANDING Horizons**

to bring innovations in education that foster creativity and help kids thrive.
Bridging arts and academics, ASAP!’s Metamorphosis Project brings learning to the world beyond the classroom, engrossing students in creative exploration with science, math, visual arts, social studies, and ethics, and encouraging students to find a deeper understanding of nature and themselves along the way. Offered to students in the third through sixth grades at Children’s Community School in Waterbury with support from a Connecticut Community Foundation grant, the program brings students outside to explore stream ecology and forest life. “We take the kids out in the field where they stock the rivers with fish. They measure the health of the stream by collecting data that the Weantinoge Heritage Land Trust actually uses [to] record the health of the stream,” explains JoAnne Torti, Executive Director of ASAP!. “They take this knowledge and then they bring it back to the classroom to work with our teaching artists and develop creative projects that reflect their experience in the field.”

From their observations, students create drawings, maps, and visual depictions of the interconnectedness of plants and animals within an ecosystem. Grade-specific projects integrating art, design, and engineering consider not only the science of nature, but the connections between humans and the natural world. To cap the program, students share their findings at a large expo for the school community.

Metamorphosis Project invites students to explore and express their own interests and emotions, alongside the academic content. “It’s messy. We’re messy,” Torti said. “But there’s organization in the chaos . . . so we invite all of that. We don’t say leave your emotions out the door. We say bring everything into the classroom because this is how we’re going to work.” With that approach, Metamorphosis Project fosters not only the students’ educational growth, but their personal growth as well. In the words of a student who participated in the program over several years, “I learned to look at the world from a touchpoint of creativity and realized that that spark is what really helped me progress.”
That student shared with his teacher, Kevin Jennings, that he was gay, and struggling with keeping that fact a secret. Realizing he couldn’t fully support his student while remaining closeted himself, Jennings came out to the school community. Shortly after, when a straight student approached him about wanting to improve communication and understanding between straight and LGBTQ students, they formed the nation’s first Gay-Straight Alliance (now also known as Genders and Sexualities Alliances, or GSA), a program that soon spread clubs to schools across the country. Having launched a national movement, Jennings—now CEO of Lambda Legal, a national organization advocating for the civil rights of LGBTQ people and people living with HIV—still kept his eye on local needs.

When he moved to Southbury, Jennings was troubled by challenges facing LGBTQ youth in the community around him. “We know that when young people are isolated, [they] are at risk,” he said. “LGBTQ young people in Connecticut are four times more likely to attempt suicide than non-LGBTQ young people. And I wanted to do something about that.”

Jennings found others who shared his concerns, and eventually teamed up with Deb Fuller of Woodbury and Christopher Herrmann of Washington to create the Pride in the Hills Fund at Connecticut Community Foundation. The fund aims “to celebrate and improve the lives of lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) people in Greater Waterbury and the Litchfield Hills for generations to come.” To meet that bold goal, the trio knew they would need money.
Tapping into Herrmann’s experience and networks as a filmmaker and producer, a team of volunteers poured their efforts into “Pride in the Hills,” an outdoor festival held during Pride Month in June that drew hundreds of people. Speaking of what had been an untapped audience for such an effort, Jennings reflected that, “it’s kind of astounding and it shows that this community is extremely supportive of each other . . . and it wasn’t just the gay community. . . I would say half the people at the event were straight and so excited to be there.”

Pride in the Hills raised an astounding $150,000, which will be used to support programs benefiting the LGBTQ community, and particularly youth. A volunteer committee formed to recommend grants from the fund has already created a scholarship for LGBTQ students and their allies, and envisions supporting GSAs in local schools and enabling students throughout the region to attend the annual True Colors Conference in Hartford, the largest LGBTQ youth conference in the country. At the conference, they hope students will find a place they feel they belong. Said Jennings, “LGBTQ youth hear anti-LGBTQ comments every day at their schools. They spend their days in a place where they are constantly reminded that they’re a minority, where they’re constantly reminded that they’re outsiders, where they’re constantly being put down. Having a weekend where they can go to a place where they’re safe, where they feel like they belong, and where they’re not a minority maybe for the first time . . . can be a life changing experience.”
Philanthropy’s Future Today

Among the many myths about the Millennial generation is that they are less engaged than their Baby Boomer and Generation X predecessors. In the world of philanthropy, that myth could not be further from the truth.

EXPANDING Horizons to inspire young people to become impactful philanthropists in their community.

Ahmad Abojaradeh (They/Them), Founder and Executive Director of Life in My Days, Inc. and CT Mutual Aid. They serve on the boards of the National Association of Peer Supporters and Translifeline. Ahmad is dressed in traditional Palestinian garb, from which they draw inspiration and empowerment.
In fact, a majority of Millennials—defined by the Pew Research Center as those born between 1981 and 1996—make charitable gifts each year. As they gain disposable income, pay off student loans, and build wealth, they are poised to become the most generous generation in history. More likely than their older counterparts to prioritize social causes over connection to particular institutions, Millennial donors are characterized by a belief that things can be better, and by a conviction that everyday actions matter—values that have earned them the nickname the “Impact Generation.”

Twenty-seven-year-old Waterbury resident Ahmad Abojaradeh puts a local face on this emerging generation of donors. Ahmad—who recently established a donor-advised fund at Connecticut Community Foundation—absorbed early on the importance of giving. They learned from their mother that “giving is a lifelong practice, regardless of what you have.” Though they were experiencing poverty as a displaced family themselves, the Abojaradeh family’s doors were always open to others in need. Reflecting on why they give, Ahmad explained that “life is too short to live it without communal and restorative support systems. My experiences are not unique. They are in line with statistics of philanthropy that show that the biggest givers…are the individuals who are not fully financially secure but recognize the need and value for every human being out there.”

Research shows that younger donors are often attuned to social inequities, focused on supporting systemic change, and apt to challenge foundations and other traditional funders to listen to a broader range of voices and invest in sustainable solutions. Ahmad—who is the founder and executive director of Life in My Days, Inc., a Waterbury-based nonprofit organization dedicated to supporting individuals and communities on their journeys to self-actualization—embodies this shift. They envision using their donor-advised fund “to support organizations that are working towards equity and justice through the lens of the lived experience ‘of the most marginalized and for the most marginalized,’ in particular organizations that don’t fit the typical norm of who and what has been funded traditionally. I chose Connecticut Community Foundation for the fund because I believe equitable funding begins at the community level and want the funds to go to my community.”

Believed to be the youngest fund founder in the Foundation’s history, Ahmad—like many in their generation—wears the hats of community leader, change agent, activist, as well as philanthropist. Ahmad’s work centers on lived experience and focuses on indigenous storytelling, transformative justice and wellness. Beyond their work, Ahmad has traveled to over 50 countries and written over a dozen novels.

The Foundation looks forward to working with more and more members of the Impact Generation as they follow Ahmad’s lead in aligning their giving with their own visions of a better future.

“My experiences are not unique. They are in line with statistics of philanthropy that show that the biggest givers…are the individuals who are not fully financially secure but recognize the need and value for every human being out there.”
Progress within a community often depends not on big institutions with one-size-fits-all solutions, but on local leaders who are responsive to residents and who can mobilize their neighbors to pursue a shared vision of meaningful change. Inspired by many Waterbury leaders doing work that reflects the unique needs of their neighborhoods, in 2016 Connecticut Community Foundation established a grassroots leadership program to support Waterbury residents working to help the city and its people thrive.

**EXPANDING Horizons**

to support leaders and change agents at the grassroots level.

**Waterbury Leaders Build Community and Make Change**

Roslyn Sotero presents to over fifty Waterbury leaders on how to use online marketing and communication tools.

(At left) Community leaders and members of the Grassroots Grants Committee gather to share ideas and hopes for Waterbury at an annual New Year celebration.
The program began by offering small grants to individuals and small nonprofit organizations to support community events and learning opportunities that highlighted important issues and strengthened bonds among people with shared interests or experiences. Today, it also supports organizing, advocacy, and community building, and aims to grow equitable efforts that revitalize communities, influence local systems, and foster youth leadership.

Grassroots Grant applications are reviewed by a committee made up of Waterbury residents, who meet with each applicant to learn more about the goals of their work. In addition to grants, the program now offers training and networking opportunities to encourage leaders from across the city to share ideas, tools, and tactics.

Reflecting on the importance of fostering local leaders, Ruth Glasser, a Waterbury resident, Grassroots Grants inaugural and former committee member, and professor of Urban Planning at the University of Connecticut-Waterbury, says, “The people and organizations that have lived experience within a location are vital to the health of our communities because they are more likely to be personally invested in seeing that area thrive.”

Projects funded with Grassroots Grants have ranged from the creation of a community garden to programs that give parents tools to advocate for their children in the schools.

One grant supported monthly meetings of the Bouley Manor Neighborhood Association to coordinate the beautification, clean up and maintenance of the Association’s various neighborhood Adopt-a-Spot locations, including the delivery of potted flowering plants to the front porches of home-bound neighbors. Another supported the organization of a Waterbury chapter of Girl Trek, which encourages African-American women to walk together not only as a means of healthy living, but also to mobilize community members around local issues.

Another grant helped Calvin Dunbar Jr. launch Destroying The Chains, a nonprofit that helps people with criminal records navigate the process of securing a free pardon, which can be critical to restoring employability following a conviction. Dunbar recalls hardship following his own incarceration and the help he received. He notes, “I want to give people the resources that I didn’t think I had. A lot of people are going to lawyers, spending thousands of dollars for help, but I do it for free. The most that they are spending is $100 and that’s just to get their records and fingerprints. … I want to show them that you can do it. You can get a job.”

Local leadership is a critical catalyst for more equitable, healthy, and resilient communities. Connecticut Community Foundation is proud to support Waterbury leaders as they shape their community, engage their neighbors, and make their voices heard.

“The people and organizations that have lived experience within a location are vital to the health of our communities because they are more likely to be personally invested in seeing that area thrive.”
DURING THE 2019 GIVE LOCAL EVENT $1,353,922 WAS RAISED FOR 268 PARTICIPATING NONPROFITS WITH 4,494 INDIVIDUALS DONATING ONLINE IN 36 HOURS

CONNECTICUT COMMUNITY FOUNDATION RECEIVED $4,751,412* IN CHARITABLE GIFTS TO BE USED TODAY AND LONG INTO THE FUTURE

*Includes nonprofit agency funds

COLLEGE WAS MORE AFFORDABLE FOR 400 STUDENTS THANKS TO SCHOLARSHIPS TOTALING MORE THAN $900,000 AWARDED BY CONNECTICUT COMMUNITY FOUNDATION FOR THE 2019-20 ACADEMIC YEAR

THE FOUNDATION DISTRIBUTED $4 MILLION IN GRANTS TO MORE THAN 470 DIFFERENT COMMUNITY PARTNERS

THE FOUNDATION WELCOMED 350 NEW DONORS AND 20 NEW FUNDS

In 2019
Women’s Giving Circle members learn more about Girls Who Code from Waterbury Youth Services staff and youth participants.
Connecticut Community Foundation serves donors and nonprofits through sound financial management that aims to build the charitable resources available to the community.

### Assets
- Investments: $116,842,774
- Other Assets: 4,373,031
- Total Assets: $121,215,805

### Liabilities and Net Assets
- Accounts Payable: $80,446
- Liabilities Under Split-interest Agreements: 172,874
- Funds Held as Agency Endowments: 5,187,905
- Net Assets: 115,774,580
- Total Liabilities and Net Assets: $121,215,805

### Revenue
- Contributions: $4,751,412
- Investment Return: 19,126,085
- Other Revenue: 188,161
- Total Revenues: $24,065,658

### Grants and Expenses
- Grants and Scholarships: $4,892,277
- Program Support: 1,381,179
- Supporting Services: 896,306
- Total Grants and Expenses: $7,169,762

### Net Assets
- Beginning of Year: $98,878,684
- End of Year: $115,774,580

For a complete copy of CCF’s 2019 audited report and tax return (IRS Form 990) visit our website at www.conncf.org or contact the Finance department at 203-753-1315.
Thank you to the individuals, families and agencies listed below who established new funds at Connecticut Community Foundation in 2019.

Your generosity is an investment in the future of residents of Greater Waterbury and the Litchfield Hills.

Anne P. Delo and Rosemary E. Giuliano Fund
Designated to support the Pomperaug River Watershed Coalition Endowment, Pride Fund, Trustee Fund, and Women’s Fund held by Connecticut Community Foundation

C. Dana Purrington and Camille R. Purrington Memorial Scholarship Fund
Established by bequest to provide scholarships for underprivileged young people

Dr. and Mrs. Sidney B. Luria Memorial Scholarship Fund
Established by bequest to provide scholarships for students

Gager Family Student Emergency Assistance Fund
Advised fund established by Sarah Gager

J.M. Farrell Fund
Established by Jacqueline Farrell to be funded by bequest to support programs that promote literacy

Litchfield Performing Arts Endowment Fund
Established to support the long term mission and activities of Litchfield Performing Arts

Logan Murphy Mengold Memorial Fund
Advised fund established by Kristen Murphy Mengold and Jason Mengold

Mitchell-Powell-Sarian Fund
Advised fund established by Karen Powell

Otto Funderburk Fund
Advised fund established by Mark and Leigh Funderburk

Pride in the Hills Fund
Established by Deborah Fuller, Christopher Herrmann and Kevin Jennings to celebrate and improve the lives of LGBTQ people in Greater Waterbury and the Litchfield Hills for generations to come

Pride in the Hills Scholarship Fund
Established to provide scholarships for students who identify as LGBTQ+ or as active allies of the LGBTQ+ community

Stephanak Charitable Trust
To be funded by bequest to support summer educational and recreational experiences for low-income, inner city youth, and to support Greater Waterbury Interfaith Ministries to provide food for those in need

The Abojaradeh-Abdelhadi Fund
Advised fund established by Ahmad Abojaradeh

The Humiston Fund
Advised fund established by Bruce and Nancy Humiston

The Larry Behr Charitable Fund
Established by Lawrence Behr, to be funded by bequest to support designated nonprofits and educational institutions

The Larry Behr Designated Fund
Established by Lawrence Behr to support specific charitable organizations

Thompson Family Scholarship Fund
Established by Donald J. Thompson, Jr. to award scholarships for students graduating from Kennedy High School in Waterbury, CT and planning to attend Central Connecticut State University

United Nations Association of Connecticut Scholarship Fund
Established to award scholarships to students demonstrating academic excellence and commitment to engagement in international issues or the exploration of diplomatic careers
Waterbury PAL and the Naugatuck River Revital Group were recognized with a 2019 Trustee Fund Award for their innovative and collaborative work in creating the River Brigade. Youth in the River Brigade, led by Kevin Zak and Querino Maia, have spent two summers removing trash from the Naugatuck River.
We are deeply grateful to the following donors who entrusted us with their gifts in 2019 to help build a better Greater Waterbury and the Litchfield Hills.

**Gifts of $1,000,001+**
- Estate of John T. Staver
- Estate of Susan A. Petruzzi
- C. Dana & Camille R. Purrington Trust
- James and Catherine Smith

**Gifts of $100,001 to $1,000,000**
- Legacy Waterbury Hospital, Inc.
- Estate of John T. Staver
- Estate of Susan A. Petruzzi
- C. Dana & Camille R. Purrington Trust
- James and Catherine Smith

**Gifts of $50,001 to $100,000**
- Estate of Nancy Camp
- The Connecticut Women’s Consortium
- Living In Safe Alternatives, Inc.

**Gifts of $10,001 to $50,000**
- Anonymous
- Jack and Pam Baker
- Elizabeth and Charles J. Boulier III
- Jana Butterfield
- Keith Butterfield
- Ken Butterfield
- Anne Delo and Rosemary Giuliano
- Easterseals
- Wayne Eisenbaum Charitable Foundation
- Valerie Friedman
- Mark and Leigh Funderburk
- Bruce and Nancy Humiston
- Ion Bank
- Ion Bank Foundation
- The Leever Foundation
- Estate of Sidney Luria
- Kristen and Jason Mengold
- Kelly Parisi
- Estate of Kyungsook K. Petrahai
- Karen Powell
- Kristine Tomey

**Gifts of $5,001 to $10,000**
- Ahmad Abojaradeh
- Rachel Albanese
- Lawrence Behr
- Stefani Corsi-Travali and Joseph Dacey Jr.
- Robert Curtis Jr.
- Barbara Eler
- Robert Garthwait, Sr.*
- Ryan Huff
- Rabbi Eric and Dr. Ellen Polokoff
- Philip Sampsonaro
- Claire L. Steiger
- United Nations Association of Connecticut
- Town of Warren
- Westover School
- The Sidley Austin Foundation
- Christopher Berman
- Jonathan and Amy Bernon
- By Request LLC
- Merrilee Chamberlain
- Cly-Del Manufacturing Co.
- Connecticut National Guard Foundation
- Almon B. Dayton Trust
- Dudley and Nonnie Diebold
- Margaret Field and David Robinson
- Anne J. Fitzgerald
- Friends of Saint Anne
- Estate of Raymond George
- Gilead Sciences
- Goshen Land Trust
- Jane Whitney Gruson
- Hubbard-Hall Inc.
- Douglas and Megan Johnson
- John and Kathy Kehoe
- Deborah B. McInerney Charitable Fund
- Thomas J. McInerney
- Marcea Morgan
- Onyx Jewelry II, LLC
- Panther Aquatic Club
- Prospect Congregational Church
- Carolyn Setlow and Andrew Shapiro
- Stedman Sweet
- Robert and Susanne Wesson
- WOODCO, LLC
- Rachel and Jonathan Albert
- Alexion Pharmaceuticals
- Arnhold Foundation
- Fred Baker and Lisa Powers
- Margaret Baldridge
- Reggie and Judy Beamont
- Daniel and Janine Bedard
- Black Hog Brewing LLC
- Kathy Bower and Rick Richardson
- Marlene G. Brachfeld
- Ralph and Sheila Carpinella
- Kevin Comer
- Attorney Michael K. Conway
- Courtney Davis, Inc.
- Isabelle V. Curtiss
- Darrell and Rosanne Daniels
- Joyce DeCesare
- Dobson Pools
- Dan and Robin Donato

Members of the Waterbury Pride NAACP Youth Council pose for a photo at the national conference in Detroit. The group received three awards, including the NAACP Youth Council of the Year.
Raechel Guest, director of Waterbury’s Silas Bronson Library, poses among the stacks. Foundation support has helped Guest improve the library’s infrastructure.

Gifts of $501 to $1,000
Nicole Alger
Maxine Arnold
Paula Baron
Robert and Martha Bernstein
Sarah Carberry
Carmody Torrance Sandak & Hennessey, LLP
Daniel Caron
Elizabeth Coe
Don and Laura Coffin
M. David Cohen MD
Cross of Christ Lutheran Church
William and Anne Crotti
Christopher and Heather Dainiak
Davis Auctions Inc.
Aiofe Dempsey
Perry Egress Group c/o Morgan Stanley Smith Barney
Daniel and Elizabeth Esty
Diane L. Fountas, MD
Elizabeth Frew
Marissa Frois
Deborah Fuller
James Funderburk
Carole Gibney
Giuliano Richardson & Sfara LLC
Anne and Ken Green
Honeywell International Charity Matching
David Innaimo
Emil Issavi
Kris and C. Michael Jacobi
Lainie Jeddinsky
Kent School Corporation
Mark Kraus and Regina Duchin Kraus
Danielle Lynskey
Kate MacKinney
Marion Manufacturing Co.
Rosanne J. Martino
Metallon, Inc.
Dana Moreira
John Morris
Municipal Truck Parts, Inc.
Northwest Environmental Water Labs, Inc.
Terence O’Connell
Amy Parrott
Hector and Perfecta Perez
J. Rodney Pleasant
Richard and Carolyn Povilaitis
Michael and Tina Reardon
Kevin and Denise Ruppelt
Saroj Gulati-Sikand

Gifts of $250 to $500
Doris and Joel Abramson
Dennis Adler
Christina Amarante
American Legion Auxiliary
Frank Arcaro
David Asmar
Judith Bagot
James and Donna Bannon
Betsy Barber
Ann Bazos
Bedard & Company, PC
Alicia Bennett
Brian and June Boyd
Thomas and Catherine Brunnock
Kay Campbell*
Richard G. Carey
Carter & Civitello
Anthony and Natividad Carter
Ellen Carter and Mark Briggs
Terri Clark
Congregation de Notre Dame
Fred D’Amico
Francis and Gail DeBlasio
Lauren Della Monica
Christopher Desiderio
Mark and Karen Dost
Charlie Dumais
John M. Eimer

Ericson Insurance Advisors
Michael Feinberg and Ann Merriam Feinberg
Andrew Flatt
Gager, Bower & Scalzo, LLP
Robert and Carlotta Garthwait, Jr.
Ethan Geto
Kevin and Joan Gibbons
The Green Spot LLC
Jill and John Gwazdauskas
Brian and Susan Henebry
Wilson Henley
Christopher Herrmann
Forest Herron
Kevin Jennings
JHD Corporation
Brian and Karen Jones
Michael and Sally Karnasiewicz
Estate of Stephen G. Kenney
Kinney Woodworking LLC
Betsy Krebs
The Lang Companies
Liberty Bank Foundation
Julie Loughran and Brendan Foulois
Paul Marcarelli
New Preston Wellness
John and Nancy Newton
Kathie Nitz
Bryan Nurnberger
Roderic Oneglia and Michael Quadland
Rob Parker and Peter Rogness
David and Jill Pellelier
Post Development LLC
Post University Faculty Association
Dolores Riollano
Salvatore Anthony Hair Studio
Lyle Saunders
Irene Cannon Schabu
Smaller Manufacturers Association of CT, Inc.
Domenic and Marilyn Santucci
Stephens Design Group
Maria Taylor
Thomaston Savings Bank
Donald J. Thompson, Jr.
Alexander and Janet Thomson
Traub Lieberman Straus & Shrewsberry LLP
Tribury Restaurant Group DBA: Pies & Pints
Betty Ann Veillette
Kevin Vilke
Village Merchants Collective
Kimberly Wadman
Andrew Ward
Waterbury Regional Chamber
Patricia Winer

Edward Shaker
Richard and Labibe Shaker
Pamela Snel
Southbury Youth Baseball
South Britain Congregational Church
St. Bridget of Sweden Parish Corp
James Storiale
Janet Taylor
Laurin Traub
Wilson and Annette Trombley
Paula Van Ness
J. David Veselsky
Heidi Vollmer
Washington Garden Club
AJ and Jodi Wasserstein
Linda Wasserstein
Ann Zipkin

Doris and Joel Abramson
Dennis Adler
Christina Amarante
American Legion Auxiliary
Frank Arcaro
David Asmar
Judith Bagot
James and Donna Bannon
Betsy Barber
Ann Bazos
Bedard & Company, PC
Alicia Bennett
Brian and June Boyd
Thomas and Catherine Brunnock
Kay Campbell*
Richard G. Carey
Carter & Civitello
Anthony and Natividad Carter
Ellen Carter and Mark Briggs
Terri Clark
Congregation de Notre Dame
Fred D’Amico
Francis and Gail DeBlasio
Lauren Della Monica
Christopher Desiderio
Mark and Karen Dost
Charlie Dumais
John M. Eimer
Nonprofit leaders, Ion Bank representatives, and Connecticut Community Foundation staff join WATR hosts Tom Chute and Larry Rifkin to kick off the 2019 Give Local Greater Waterbury and Litchfield Hills campaign.
The following members of the **1923 Legacy Society** have included Connecticut Community Foundation in their estate plans. Their gifts will create a better future for local residents for generations to come.

Anonymous (11)
Doris Abramson
Joel Abramson
Eleanor Akers
Elizabeth Andersen*
Nina Andersen*
Helen Angeline
Marian Baeder*
Fred Baker
Charles Barlow*
Michael Baumrind
Lawrence Behr
Susan Beris
Lillian Berland*
Max Berland*
Martha Bernstein
Robert Bernstein
Bertha Brod*
Robert Brod*
Christopher Brooks
David Brooks
Ann Burton
Miriam Camp*
Nancy Camp*
Orton Camp, Jr.*
Daniel Caron
Craig Carragan
George Chadakoff
Helen Chadakoff
Merrie Chamberlain
Frederick Chesson
William Cohen
Alice Crucikshank
Richard Cullen*
Robert Curtis
Isabelle V. Curtiss
Priscilla Dannies
Robert Dannies, Jr.
Joyce DeCesare
Anne Delo
David DeNicolet
Bart DePetriolo*
Barbara DeRosa*
Frank Devorhen*
Mary Devorhen
Eleanor DiCorpo*
Anna Famiglietti*
Richard Faro*
Jacqueline Farrell
Ann Merriam Feinberg
William Finkelstein*
Valerie Friedman
Helen Frisbie*
Deborah Fuller
Sarah Gager
Raymond Gamby*
Ronald Garfunkel
Helen Garvey*
Phyllis Gebhardt*
Rosemary Giuliano
Lynn Gorman
Claire Goss*
Milton Greenblatt*
Jane Gsell
John Gsell
Janet Hansen
Nelson Hart*
Jane Wynn Hay*
Lydia Franklin-Henry
Charles Henry
Forest Herron
Patricia Herron*
George Hopkins, Jr.*
Jeanne Hughes*
Bruce Humiston
Nancy Humiston
Peter Jacoby
Susan Jefferson
Lucille Johnson*
Helen Johnston
Alfred Joyell
Everett Kaelber
Jamil Karsh*
Stephen Kenney
Stephen Ketterer
Augusta Kramer*
Betsy Krebs
Marie Kunkel*
Angela LaMoy*
Raymond LaMoy*
Gertrude Larson*
Herbert Larson*
Elaine Lau
Richard Lau
Margaret Laurencelle
Irene LaVigne
Marita Lawlor*
Harold Leeber*
Ruth Ann Leeber*
Carolyn Lieber
William Lieber
Margaret Llano*
Irene Luria*
Sidney Luria*
Anne Madden*
Betsy Manning
Ecton Manning
Ingrid Manning
Elise Mannweiler*
Mark Margiotta*
Jeanette Matzkin*
Elizabeth McCormack
Wayne McCormack
Marie-Jeanne McDuff*
Josephine McMillen*
Russell McMillen*
Anne Melgers*
Georgianna Middlebrook*
James Miele
John Miller
Daniel Millett*
Mary Millett
Marcea Morgan
Maurice Mosley
Vita West Muir
Dorothy Murnane
Joann Narkis
Robert Narkis
Linda Nelson*
Mary Greene Nelson*
John Paley
Christopher Parker
Molly Parker
Frederick Perry*
Victor Persbacker*
Jean Petersen
W. Scott Peterson
Kyungsook Petrahai*
Susan Petruzzi*
Antonio Paulo Pinto
Lisa Powers
Camille R. Purington*
Dana Purington*
Frank Quadrato*
Paul Reder
Edith Reynolds
Dolores Riolanno
Sarah Robin*
Vera Robin*
David Robinson
Ethel-Anne Roome
Marjorie Ross
Dorothy Rowland*
Ella Emery Rutledge*
Philip Samponaro
DeBare Saunders
Robert Scifanri

*DECEASED
Deborah Stein came to the Foundation in 2011 bringing decades of experience in older adult support services and an understanding of the local, state, and national landscape of aging. She applied her knowledge and talents to shape the work of the East Hill Woods Fund, which was established to support programs and services for older adults throughout Greater Waterbury and the Litchfield Hills. Over the years, Debbie created a robust, impactful, and person-centered portfolio that distributed nearly $4 million in her time as the program officer for the Pathways for Older Adults program.

Among her many accomplishments at the Foundation, her vision and tireless effort in creating Bringing Resources to Action to Serve Seniors, or BRASS, is one that shines bright. By building strong, collaborative relationships with service providers and the City of Waterbury, BRASS brings evidence-based health and social programming to older adults visiting many of Waterbury’s “BRASS sites.” Even in retirement, Debbie continues her leadership in the aging sector as the chair of the Connecticut Healthy Living Collective at Connecticut Community Care. We are grateful to Debbie for her vision, her talent, and her energy, which will continue to benefit our region for many years to come.

Established in 1923, Connecticut Community Foundation was created by and for the people of Greater Waterbury and the Litchfield Hills. Serving a 21-town region, the Foundation provides leadership in addressing the community’s critical issues, strengthens local nonprofit organizations through grants and technical assistance programs, and works with individuals, families and corporations to steward charitable and scholarship funds.

OUR BOARD OF TRUSTEES*

Reginald Beamon
Daniel Bedard
Kathy Bower
Barbara Bradbury-Pape
Valerie Friedman
Michael Giardina
Brian Henebry
Douglas Johnson
Elizabeth Johnson
Brian Jones
Kathryn Kehoe
Kathleen McPadden
John Newton
David Pelletier
Rabbi Eric Polokoff
Carolyn Setlow
Stephen Seward
Kathy Taylor

*Includes trustees who served during any part of 2019

OUR STAFF*

Mark Berardi
DEVELOPMENT OFFICER

Joshua Carey
DIRECTOR OF GRANTS MANAGEMENT

Ellen Carter
VICE PRESIDENT OF PROGRAM AND STRATEGY

Sarah Edelson Baskin
ASSISTANT TO THE PRESIDENT AND CEO

Melissa Lopata
DIRECTOR OF COMMUNICATIONS

Julie Loughran
PRESIDENT AND CEO

Patrick McKenna
PROGRAM OFFICER

Carah Menard
ADMINISTRATIVE ASSISTANT

Cynthia Merrick
DIRECTOR OF DEVELOPMENT

Debra Orrino
SENIOR PROGRAM AND ADMINISTRATION OFFICER

Tricia Poirier
SPECIAL PROJECTS COORDINATOR

Talitha Richardson
SENIOR PROGRAM AND SCHOLARSHIP ASSOCIATE

Barbara Ryer
DIRECTOR OF FINANCE AND ADMINISTRATION

Bilal Tajildeen
PROGRAM OFFICER

* As of December 31, 2019

Kevin Taylor, Neighborhood Housing Executive Director, chats with Doug Johnson at the Foundation’s 2019 Summer Social and Annual Meeting.

Congratulations and Appreciation for Debbie Stein

Deborah Stein came to the Foundation in 2011 bringing decades of experience in older adult support services and an understanding of the local, state, and national landscape of aging. She applied her knowledge and talents to shape the work of the East Hill Woods Fund, which was established to support programs and services for older adults throughout Greater Waterbury and the Litchfield Hills. Over the years, Debbie created a robust, impactful, and person-centered portfolio that distributed nearly $4 million in her time as the program officer for the Pathways for Older Adults program.

Among her many accomplishments at the Foundation, her vision and tireless effort in creating Bringing Resources to Action to Serve Seniors, or BRASS, is one that shines bright. By building strong, collaborative relationships with service providers and the City of Waterbury, BRASS brings evidence-based health and social programming to older adults visiting many of Waterbury’s “BRASS sites.” Even in retirement, Debbie continues her leadership in the aging sector as the chair of the Connecticut Healthy Living Collective at Connecticut Community Care. We are grateful to Debbie for her vision, her talent, and her energy, which will continue to benefit our region for many years to come.
The Staver Fund at Connecticut Community Foundation helps to finance the general operations of the Greater Waterbury YMCA, expanding the breadth and quality of its programs for preschool and school-aged children, and helping more families access them regardless of ability to pay.
Who We Serve

As the community foundation for the 21-town Greater Waterbury and Litchfield Hills region, we focus our resources and grantmaking in these towns.