

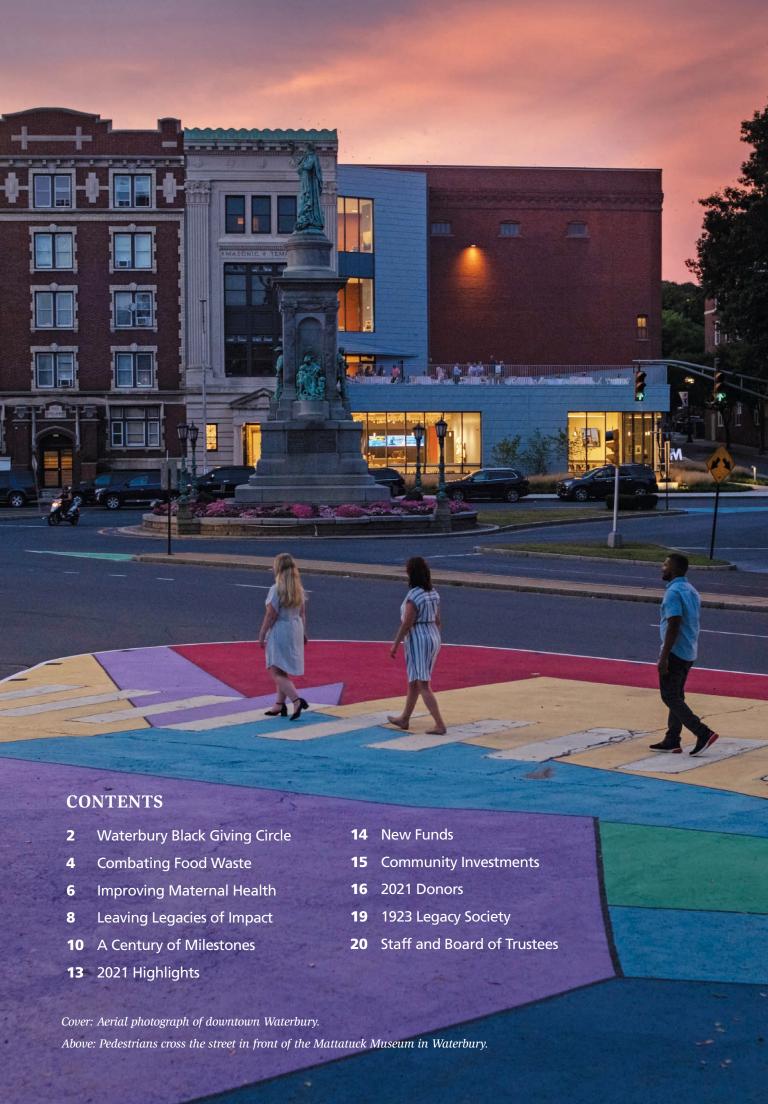
Let's Build Tomorrow Together

2021 Annual Report

Connecticut Community Foundation

Timeless Impact®





Two years into a pandemic that has forced us apart in so many ways, we find ourselves amazed and inspired by just how much we can accomplish **together**.

In the face of challenges touching every corner of our region, it has been our connections to one another that have fueled our community's resilience and put us on a path toward a better tomorrow.

The connections that propel us forward today aren't so different from those that created us. When our seven founders gathered 99 years ago in downtown Waterbury to establish Connecticut's first community foundation, they saw formidable challenges not unlike those we see today. While the region was prosperous, the benefits of wealth were not reaching many who struggled to feed families, to maintain health amid challenging environmental and work conditions, and to gain a foothold on a path toward stability and opportunity. Those seven visionary leaders prioritized their neighbors, pooled their resources, and created as their legacy a permanent community asset that would expand opportunities and improve outcomes for local residents for generations after the founders' own lifetimes.

Nearly a century later, the roots of the community's challenges are not so different, though we see and understand them in a modern light. Data reveals clear and deep disparities in both outcomes and opportunities among residents in our region. This is true particularly along lines of race and ethnicity, but also age, gender, wealth, income and geography.

As we steward our endowment—now over \$150 million, thanks to those founding donors and more than 500 others who have followed their lead by establishing funds with us to benefit the community—we know that the resources entrusted to us will have their greatest impact if they are put to work in support of efforts aimed at

reducing those disparities and producing more just and equitable outcomes across our community. To that end, we are focused on equitably expanding educational, financial, and career opportunities; addressing deep disparities in health; strengthening our nonprofit sector; seeking long-term change in systems that simply do not work for everyone; and applying a nuanced racial equity lens to examine and analyze the Foundation's own practices, policies, and everyday work.

The success of this work cannot hinge on Connecticut Community Foundation alone, or on organizations providing services in the community, or on the generosity of any donor. It depends on all of us committing to building a better tomorrow **together**.

The pages that follow celebrate just a few of the many ways people have come together throughout Greater Waterbury and the Litchfield Hills to envision change for our community, and have joined forces to make their vision a reality. We are inspired by their love for their neighbors, their commitment to the community, and the legacies they are creating—together.



Kathy Taylor

Chair, Board of Trustees



Julie Loughran

President and CEO

Waterbury Black Giving Circle Invests in the Community's Future



WBGC member Attorney Sean Mosley, vice principal of Crosby High School.

For many, the term "philanthropy" conjures images of extraordinary wealth and individuals who act alone to share their resources with others. Community philanthropy reveals a different picture—of engaging community leaders, ambassadors, and donors who bring experience and resources together to address challenges and improve our community.

Among Black donors, there is a long history of philanthropists from across the spectrum of wealth and income giving regularly and generously, often together. In fact, despite a persistent racial wealth gap, a report by the W.K. Kellogg Foundation found that African-American households donate 25 percent more of their incomes to charitable causes than do their white counterparts, and nearly two-thirds of African-American households donate to charitable organizations each year.

Launched on Juneteenth in 2021, the Waterbury Black Giving Circle (WBGC) builds on a long history in the United States of giving together in the Black community. As early as the 1700s, Black mutual aid societies pooled the resources of many donors to meet a wide range of community needs. A similar vision motivates WBGC donors.

"It's very important to talk about collective giving and how economic sustainability could impact our families and our communities," said Akia S. Callum, a WBGC member. "This is an opportunity for us to be part of something bigger than ourselves."

Members of the WBGC—each of whom gives \$365 per year to be a voting member of the Circle—pool their funds and will work together to select local nonprofit organizations to support with grants. The group will prioritize Black-led initiatives aimed at developing and sustaining solutions to economic inequities through education, resources, and coalition-building. Connecticut Community Foundation holds the fund.

"I like the fact that with the Waterbury Black Giving Circle we can have ownership of where the money goes," said Alicia Pittman, a WBGC Advisory Committee Member, entrepreneur, and photographer. "I think it will be beneficial to the community and small business owners like myself."

Building and strengthening networks is another of the giving circle's aims. WBGC Advisory Committee Member and Naugatuck Valley Community College professor Kathy Taylor explained, "Being in a giving circle involves a good deal of discussion and collective decision-making—and the connectedness and collaboration is part of the point. We want the school teacher, the contractor, the professor, the construction worker, the accountant, the librarian, the sanitation worker, the police officer, the doctor, the attorney, the sales clerk, and the Amazon driver to join."

WBGC will build its membership and resources throughout 2022, and plans to make its first grants in 2023. Voting membership is open to donors who identify as Black or African-American. Individuals who do not identify as Black or African-American but who would like to support the Circle's work may also contribute as non-voting Solidarity Members.

Reflecting on the high rates of giving among African-American households, Taylor said, "It tells me that we are not merely the recipients of aid but we are actively involved and committed financially to causes and organizations that we care about. Knowing the power of community, unity, and collective and cooperative economics, I am happy to be a founding member and part of the Waterbury Black Giving Circle. I invite others to join us and be a catalyst for positive change within our community."



WBGC members Althea Marshall Brooks, executive director of Waterbury Bridge to Success; Cheryl Hilton, owner, Hilton Advocacy Group; and Kathy Taylor, Naugatuck Valley Community College professor and chair of Connecticut Community Foundation board of trustees.



WBGC member Akia S. Callum, M.Ed., director of community impact and marketing at Waterbury Bridge to Success Community Partnership.

Food Rescue US Uses Technology to Decrease Food Waste and Food Insecurity in Litchfield County



The Food Rescue app is used by hundreds of volunteers to connect food donations to organizations that need it.

he United States Department of Agriculture defines food insecurity as a lack of consistent access to enough food for an active, healthy life. The ranks of the food insecure skyrocketed during the pandemic, with 17 million more Americans experiencing food insecurity in 2020 than in the previous year. When food insecurity jumped to

13.5% in Litchfield County in 2020, Food Rescue US – Northwest CT stepped up to help.

"Ten years ago, the Food Rescue US founders had a groundbreaking idea that would decrease food waste while combating food insecurity. It would unite and empower communities comprised of residents in need of help, volunteers,



local businesses, and receiving agencies to serve themselves with the support of technology," recalls Kathy Minck, site director for Food Rescue US – Northwest CT. Believing that they could use technology to connect excess food that would otherwise be wasted with local agencies that could ensure the food reached people who need it, Food Rescue US created the firstever food recovery app. "With this innovative technology, communities have the resources to mobilize hundreds to thousands of volunteers to distribute surplus food on a micro to macro scale," explains Minck.

Relying on the app, Food
Rescue US created a network in northwest
Connecticut that connects farmers, restaurants,
and supermarkets with social service
organizations that work with individuals
experiencing food insecurity. Volunteers sign up
to "rescue" the food and deliver it to nonprofit
agencies, creating a win-win situation: farmers



With this innovative technology, communities have the resources to mobilize hundreds to thousands of volunteers to distribute surplus food on a micro to macro scale.

Kathy Minck, site director, Food Rescue US – Northwest CT





Zak Richie, Prime Time House clubhouse manager, and Kathy Minck, site director of Food Rescue US – NWCT, deliver fresh produce from The Market CT in Bantam.

and restaurants are glad to donate their excess food before it goes to waste, and local residents are able to access the nutrition they need.

Since the beginning of the pandemic, Connecticut Community Foundation has supported Food Rescue US – Northwest CT with more than \$30,000 in grants to sustain its work and expand its reach. This support has enabled the organization to recruit more food donors, volunteers, and local distributing agencies, which translates into more meals provided each year. Today, Food Rescue US connects food from 60 farms, stores, restaurants and other businesses with 40 social services agencies serving people experiencing food insecurity across the region.

Among Food Rescue US's partners is New Milford-based Camella's Cupboard, a food pantry that serves children, older adults, and other vulnerable populations.

"We are so thankful for our collaboration with Food Rescue US and are constantly amazed by the amazing opportunities provided for area pantries," says Camella's Cupboard founder and executive director Angela Chastain.

Advocacy, Collaboration and Culturally Responsive Interventions Seek to Improve Maternal Health in Waterbury



The #Day43 campaign on Black maternal health, led by Waterbury Bridge to Success, included a free citywide "Calling Black Mamas Photoshoot" event — a day of education, self-preservation, and joy.

A staggering fact: The risk of maternal death is three to four times higher for Black women than for their white counterparts. Even accounting for differences in income or education, Black mothers are significantly more likely to die from pregnancy-related causes. While proper prenatal care can improve maternal health outcomes, 18.6% of pregnant women in Waterbury receive late prenatal care or none at all.

Against this backdrop, and with grant support

from Connecticut Community Foundation,
Waterbury Bridge to Success Community
Partnership, Greater Waterbury Health Partnership,
StayWell Health Center, and Woman's Choice
Perinatal have formed an Infant and Maternal
Health Workgroup. The partners are working
together to forge connections across sectors
among clinical providers, community-based
organizations, childbirth educators, doulas, and
others involved in patients' care. The group's

work focuses particularly on improving outcomes for Black and Hispanic mothers, who are disproportionately affected by the shortcomings in existing systems.

Increasing access to and awareness of doula services is a top priority. A doula is a trained, non-clinical professional who supports a pregnant person before, during, and after childbirth—support that research has shown reduces rates of adverse birth outcomes. Woman's Choice Perinatal, founded and led by doula Ashanti Rivera, will facilitate doula training for StayWell home visiting staff in order to increase the number of trained doulas serving women of color in



Waterbury. To Rivera, the collaborative nature of the initiative's work and the tradition of women helping other women through pregnancy are linked. "True maternal health is guided and rooted in a spiritual legacy and ancestral guidance. It takes a village. If there are no villages, my hope is that I can help create one."

For its part, Waterbury Bridge to Success is focusing on education, outreach, and advocacy. As executive director Althea Marshall Brooks explains, "Our objective for this project is to provide ongoing education to broaden awareness of the holistic support doulas can provide women of color. A crucial factor in ensuring the welfare of a mother and her baby is providing access to quality prenatal and postnatal care." To that end, Bridge to Success launched the #Day43 educational campaign, prompted by a study that found the burden imposed by pregnancy and birth on a woman's body can extend beyond the sixweek period after birth—the point at which most women cease to receive postpartum obstetric care. The same study found that late maternal deaths those occurring more than 42 days postpartum were 3.5 times more likely among Black women than white women.

In helping to coordinate the varied efforts of the Infant and Maternal Health Workgroup's members, Greater Waterbury Health Partnership executive director Angie Matthis highlights the importance of ensuring that those most affected by poor health outcomes both inform the work and are able to access the care and connections the partners provide. Said Matthis, "It's important to elevate organizations led by people of color to lead the charge of outreach to and input from residents across the diversity spectrum who are suffering disparities." Through their work, the partners aim to establish new models of maternal health care for Waterbury women of color, with the ultimate goal of reducing stark racial disparities and ensuring that more births end in joy, promise, and good health.



A crucial factor in ensuring the welfare of a mother and her baby is providing access to quality prenatal and postnatal care.

Althea Marshall Brooks, executive director, Waterbury Bridge to Success



#Day43 committee members and volunteers, convened by Waterbury Bridge to Success (BTS) at the citywide "Calling Black Mamas Photoshoot" event held at North End Recreational Center in celebration of Black moms and birthing people in Waterbury, to raise awareness of the #Day43 campaign and Black maternal health.



Local People with Heart and Foresight Leave Legacies of Impact

What legacy will you leave in your community?

As Connecticut Community Foundation approaches its 100th anniversary, we are grateful to the generous people whose gifts have touched countless lives and continue to have impact in our communities. Generations of legacy donors—individuals who have included gifts to the community through the Foundation in their estate plans—have built the Foundation into a permanent community asset and ensured that it will be here to meet community needs for the next century and beyond.

While legacy donors have a wide range of backgrounds and motivations, they share common qualities. They are connected to their community. They understand and embrace their values. And they have a vision for how their own gifts can build a better tomorrow by driving change, finding solutions for community challenges, and helping people thrive.

In the past 99 years, more than 200 legacy donors have partnered with Connecticut Community Foundation to make their visions for the community a reality. We are grateful for their trust and proud to share three of their stories.

Selim and Linda Noujaim

Longtime Waterbury residents Selim and Linda Noujaim understand that building community equity starts with a positive attitude, so they spend their lives enthusiastically diving into volunteerism to learn about the needs of their neighbors.

The Noujaims explain, "We hope that when we depart this earth, we will leave a legacy that continues to contribute to the betterment of those who remain here and need a boost during difficult times."

Grounded in these priorities, the Noujaims have established a fund at Connecticut Community Foundation that will be funded through their estate and ensure that the work they have supported during their lifetimes continues. In line with their passions and priorities, their fund will support the arts, educational programs that emphasize civics and citizenship, programs that provide services and education to people with developmental disabilities, and job training and education for people who are economically disadvantaged.



The Noujaims have established a legacy fund to support a wide range of community services.

Isabelle Curtiss has established a fund to award \$5,000 scholarships to Oxford students

Isabelle V. Curtiss

"Education is critical to me," proclaims Isabelle Curtiss.
"It has made a tremendous difference in my life and helped me be successful in my career. Now it's my turn to make a difference in young people's lives by helping them build solid foundations through education."

Curtiss established the Isabelle V. Curtiss Education Fund at Connecticut Community Foundation to give the gift of education to students from Oxford, where her family has lived since the 1600s. Thanks to her legacy gift, the fund will award \$5,000 scholarships to Oxford High School graduates each year, in perpetuity.

Curtiss also has created a fund that supports music education for students to potentially become performers with Waterbury Symphony Orchestra. Isabelle's gifts during her lifetime and beyond will enable her to share what she believes is the transformative power of music and education to countless people for generations to come.

Maurice B. Mosley

every year, forever.

Waterbury native Maurice B. Mosley handled child protection and delinquency matters as a superior court judge before retiring after a long legal career. For many years, he has also played an important role in Waterbury as an educator and mentor for local students—work that reflects his passion for helping young people overcome barriers and find opportunities through education.

Mosley's personal mission is to build a better and more vibrant Waterbury community by inspiring students to seek higher education. He reflects, "God has blessed me beyond my imagination. I want to be remembered as someone who tried to be a blessing to others." He is doing so through a legacy fund he



The Honorable Maurice Maurice Mosley's scholarship fund will benefit student members of Grace Baptist Church in Waterbury.

has established through Connecticut Community Foundation. Funded through his estate plan, Mosley's fund will contribute each year to the scholarship program at Waterbury's Grace Baptist Church.

He notes, "My ultimate goal is to prepare urban students for higher education so they can make our city, state, and country more competitive, expand our Gross National Product and make the pie bigger for everyone."

Since 1923, Connecticut Community Foundation has worked with individuals and families to create charitable legacies that will have lasting impact. Please contact Cynthia Merrick at development@conncf.org or 203.753.1315 x112 to talk with us about your vision for the community, and how we can help make your charitable vision a reality. See page 19 of this report for a listing of all of the Foundation's legacy donors.

A Century of Building Tomorrow Together

A Long Legacy of Women's Philanthropy



1924: Visionary donor Katherine Pomeroy, one of seven founders of the newly created Waterbury Foundation (now Connecticut Community Foundation), makes a \$5,000 gift to the Foundation—its first contribution.

1993: Kay Campbell and Peggy Lawlor launch the Women's Fund, recruiting an initial group of 100 donors to join them. This endowed fund holds more than \$650,000 today and has made hundreds of thousands of dollars in grants to support women and children.





2017: Dozens of women form the Women's Giving Circle. Together, they pool their gifts, explore issues affecting local women and girls, and make impactful grants that benefit local residents.

Supporting Local Leaders



2016: The Foundation launches the Grassroots Leadership Program to support residents and community-based organizations working to make positive change in Waterbury.

2021: Five years after its founding, the Grassroots Leadership Program has distributed more than \$200,000 to support and strengthen grassroots efforts in Waterbury. Funding supports equitable efforts to revitalize communities, influence local systems, organize local residents, and expand the capacity of community leaders.



Envisioning a Healthier Community

1920s-1950s: In pursuit of its mission "to improve the social and living conditions of Waterbury and vicinity," the Foundation devotes a significant portion of its resources in its early decades to efforts



to address health challenges. Grants support mental health providers, efforts to combat tuberculosis, a nonprofit health clinic, and children's psychological services. In 1929, Alice Morton Chase establishes the Jennie H. Memorial Fund in her mother's honor, and the Foundation awards grants every year thereafter to support visiting nurse services.

2021: Today, improving health outcomes remains among the Foundation's top priorities. We support programs, advocacy, and system change efforts that address health disparity and expand equitable access to quality health care. We distribute more than \$500,000 each year to address the community's health needs. And we still make an annual grant from the Jennie H. Morton Memorial Fund to support visiting nurses—just as Alice Chase trusted we would back in 1929.





Laying Powerful Foundations for Future Legacies



1972: Waterbury native and Holy Cross High School graduate Don Thompson receives the Charles F. Mitchell Scholarship, which enables him to attend Central Connecticut State University.

2019: Don—now the president and CEO of Staywell Health Center in Waterbury—establishes the Thompson Family Scholarship Fund to help graduates of Waterbury's Kennedy High School attend Central Connecticut State University, as he did. Don also becomes a legacy donor, meaning he will build his fund with a future gift from his estate.



Strengthening Nonprofits



1998: In partnership with the United Way, the Foundation launches the Nonprofit Assistance Initiative (NAI), which matches nonprofit executives with volunteer mentors with the aim of strengthening organizational governance and increasing management skills. NAI also offers nonprofit training opportunities and grants to build nonprofit capacity.

2021: Today, the Foundation continues to support nonprofits throughout the region to become stronger and more effective. Offerings include connections to skilled, pro bono volunteers through the nationwide Catchafire platform; learning opportunities and professional development for nonprofit staff, volunteers, and boards; long-term, small group learning cohorts; and more than \$100,000 annually in grants that invest in organizational infrastructure in the vital areas of financial management, technology, fund development, communications, and leadership.



Expanding Opportunity



1989: The Foundation announces the first awards from its regional scholarship program in a ceremony at Waterbury's Mattatuck Museum. Thirteen scholars receive a total of \$10,450 in the program's inaugural year.

2021: Nearly 400 local students receive more than \$976,000 in scholarship awards. Connecticut Community Foundation administers more than 150 scholarship funds established by donors eager to expand opportunities for students and support them on their paths to a bright tomorrow. This photo shows 2017 scholarship recipients at a reception held in their honor at Naugatuck Valley Community College.





In 2021:

Connecticut Community Foundation distributed

\$6.6 million in grants to more than 624 different organizations

The Foundation received

\$6,097,328*

in charitable gifts to be used today and long into the future

* Excludes nonprofit agency funds; includes Give Local

We welcomed **16 new funds** established by donors to support the organizations and causes they care about

Give Local raised \$2.1 million

for **282** participating nonprofits from **6,753** individual donors

The COVID-19 Recovery and Resilience Fund

distributed over

\$484,000 to meet critical community needs, improve systems, and support a recovering community

Scholarships totaling nearly

\$1,000,000

made college more affordable for nearly 400 students for the 2021-2022 academic year

Photos on facing page: A. Rock Yer Block Buskers perform at the Litchfield Hills Creative Festival; B. St. Vincent De Paul Mission's new culinary training program will enable people experiencing homelessness to develop in-demand skills; C. Graduates from the Working Cities English as a Second Language and Vocational Education Program at the RIBA Aspira Career Academy in Waterbury's South End; D. The Connecticut Immigrant and Refugee Institute (CIRI) provides legal, social, and educational services to immigrants in greater Waterbury; E. Save Girls on FYER Liberation Arts Program offers girls of color programming in filmmaking, media, marketing, public speaking, and leadership; F. Gaylord Hospital's Milne Institute for Healthcare Innovation is researching the use of touchscreen technology for local patients with visual impairments; G. Naugatuck students participate in a local community cleanup event; H. A Financial Opportunity Center operated by Local Initiatives Support Corporation in partnership with Naugatuck Valley Community College provides financial coaching, career counseling, and more to low- and moderate-income residents.

New Funds

Thank you to the individuals, families and organizations listed below who established new funds at Connecticut Community Foundation in 2021.

Your generosity is an investment in the future of Greater Waterbury and the Litchfield Hills.

The David D. and Susan C. Beatty Fund

Designated fund to support the Silas Bronson Library, the Osher Lifelong Learning Institute at University of Connecticut, and the Foundation's grantmaking for the arts and mental health in Waterbury, to be funded by bequest

Yolanda and Lester Brooks Designated Fund

Designated fund to support Flanders Nature Center and Land Trust in Woodbury and the Greater Waterbury Campership Fund, to be funded by bequest

DeVorken Family Fund

Unrestricted fund, to be funded by bequest

Elim Park Place Resident Association Employee Scholarship Fund

For Elim Park Place employees and their children to pursue two- or four-year undergraduate degrees or licensed vocational training

Fou-Lou Fund

Donor advised fund established by Brendan Foulois and Julie Loughran

The Valerie Friedman Fund

Unrestricted fund, to be funded by bequest

Dr. Alfred J. Joyell Fund for Animals

Field of interest fund to be funded by bequest, to support no-kill dog and cat shelters in Connecticut, with preference to small organizations in the Foundation's service area

Dr. Alfred J. Joyell Scholarship Fund

For students planning to study nursing, psychology or biology, to be funded by bequest

The Margaret J. Laurencelle Scholarship Fund

For students planning to major in teaching, to be funded by bequest

John A. and Shirley S. Michaels Fund

Donor advised fund established by John and Shirley Michaels of Southbury

Linda & Selim Noujaim Fund

Field of interest fund established by Linda and Selim Noujaim, to be funded by bequest

Second Century Fund

Unrestricted fund established in celebration of Connecticut Community Foundation's 100th Anniversary and to support its ongoing work in the community in its second century and beyond

Sylvia and Isidor Sprecker Scholarship Fund for Sciences and Math

For graduates of Wilby High School (Waterbury) pursuing study in the sciences and mathematics, to be funded by bequest

The Norman and Adele Taylor Fund

Unrestricted fund, established by bequest

Denise DeVault Trevenen Memorial Endowment Fund for the Judy Black Memorial Park and Gardens

Agency endowment fund for support of the charitable purposes of the Washington Park Foundation

The Waterbury Black Giving Circle

Donor advised fund established to cultivate charitable giving within the Black community, build capacity and financial sustainability of Black-led nonprofits, and address the most pressing needs facing Waterbury's Black community

Community Investments

Connecticut Community Foundation serves donors and nonprofits through sound financial management that aims to build the charitable resources available to the community.

	2021
Assets	
Investments	\$164,129,023
Other Assets	3,404,387
Total Assets	\$167,533,410
Liabilities and Net Assets	
Accounts Payable	\$ 587,332
Liabilities Under Split-interest Agreements	196,971
Funds Held as Agency Endowments	7,762,776
Net Assets	158,986,331
Total Liabilities and Net Assets	\$167,533,410
Revenue	
Contributions	\$ 6,097,328
Investment Return	19,578,763
Other Revenue	199,053
Total Revenues	\$ 25,875,144
Grants and Expenses	
Grants and Scholarships	\$ 6,662,800
Program Support	1,273,568
Supporting Services	1,053,295
Total Grants and Expenses	\$ 8,989,633
Net Assets	
Beginning of Year	\$142,100,850
End of Year	\$158,986,331

For a complete copy of Connecticut Community Foundation's 2021 audited report and tax return (IRS Form 990) visit our website at www.conncf.org or contact the Finance department at 203.753.1315.

Thank you!

We are deeply grateful to the following donors who entrusted us with their gifts in 2021 to help build a more equitable and inclusive Greater Waterbury and Litchfield Hills.

Gifts of \$1,000,000+

Estate of John T. Staver

Gifts of \$100,001 to \$1,000,000

Estate of Lawrence Behr Chase Collegiate School Foundation Cigna Foundation The Connecticut Women's Consortium Isabelle V. Curtiss Estate of Anne Delo Estate of Elsie Mannweiler John and Shirley Michaels Estate of Frank and Barbara Quadrato James and Catherine Smith Estate of Sylvia Sprecker

Gifts of \$50,001 to \$100,000

The Judy Black Memorial Park and Gardens Children's Community School

Gifts of \$10.001 to \$50.000

Jack and Pam Baker Elizabeth and Charles J. Boulier III Estate of Richard P. Cullen Easterseals of Greater Waterbury Wayne Eisenbaum Charitable Foundation Elim Park Baptist Home, Inc. Valerie Friedman Timothy and Stephanie Ingrassia Ion Bank Foundation, Inc. Ion Bank Fund Julie Loughran and Brendan Foulois Karen and Terry Powell Southbury Community Trust Fund Estate of Adele Taylor Washington Park Foundation, Inc.

Gifts of \$5,001 to \$10,000

Anonymous Amy Julia and Peter Becker Jonathan and Amy Bernon William Cohen Stefani Corsi-Travali and Joseph Dacey Jr. Robert Curtis Jr. Diebold Family Fund Marjorie and Howard Drubner Family Fund Cedric C. Ellis William and Gloria Evans Estate of Raymond George Richard and Elaine Lau Middlebury Lions Club, Inc. Vita West Muir Scott and Jean Peterson Friends of St. Anne's Philip Samponaro Jean Solomon Donald J. Thompson Jr. Town of Warren

Gifts of \$2,501 to \$5,000

Anonymous (2) Eric and Emily Anderson Fred Baker and Lisa Powers Christopher Berman Almon B. Dayton Trust Deborah Fuller Mark and Leigh Funderburk Richard and Kimberly Gilbert Goshen Land Trust Hubbard-Hall Inc. John and Kathy Kehoe Klemm Real Estate The Lang Companies The Leever Foundation William McQuinn Earl and Rosetta Monroe

Marcea Morgan

Rabbi Eric Polokoff and Dr. Ellen Polokoff

Traub Lieberman Straus & Shrewsberry LLP

Gifts of \$1,001 to \$2,500

Anonymous (2) 70 Central Avenue LLC Nicole Alger Mr. and Mrs. Charles G. Arnold Fund Benevity Community Impact Fund Marlene G. Brachfeld Louis Brown Ralph Carpinella Attorney Michael K. Conway Darrell and Rosanne Daniels Devon Dobson Daniel and Robin Donato Ellis, Veselsky and White Fund

Deborah Foord Diane L. Fountas, MD Lisa Frantzis Elizabeth Frew Ron Garfunkel Wilson Henley Brian and Susan Henebry

Charles Henry and Lynn Franklin-Henry

Christopher Herrmann Forest Herron Kevin Jennings Brian and Karen Jones Michael and Sally Karnasiewicz Betsy Krebs Labonne's Epicure Market

Patricia Lindenman

The M&T Charitable Foundation Jack and Ingrid Manning Rosanne J. Martino Lawrence J. Murphy



Southmayd Home residents thank Give Local donors for their generosity and support.

John and Nancy Newton

Kathie Nitz

Bryan Nurnberger

J. Rodney Pleasants

Post University

Prospect Congregational Church

Christopher Rempfer

Dolores Riollano

Stephen and Lorelei Robey

Mike Robinson Realty

Salem Foundation Fund

Carol B. Shank

Stedman Sweet

Kathy and Kevin Taylor

United Nations Association of Connecticut

Betty Ann Veillette

Robert W. Wesson Family Fund

Westover School

Gifts of \$501 to \$1,000

Anonymous (3)

Allstar Appliance, Inc.

APK Charities Corporation

Sarah Bailey

Dutch and Hilary Barhydt

Jonathan Beamon

The Renedictus Fund

Robert and Martha Bernstein

Bethel Baptist Church

Rebecca Eleck Bruce

Josh and Erin Carey

The Caron Family Charitable Fund

Daniel Caron

M. David Cohen, MD

Kathi Crowe

Curry Toyota

Audrie DeRouen

Ericson Insurance Advisors

Mehdi S. and Judith A. Eslami Fund

Elizabeth and Dan Esty

Tal Fagin

Michael Feinberg and Ann Merriam Feinberg

Pedro Ferrer Anne J. Fitzgerald

Lillian M. Fox

Gager, Bower & Scalzo, LLP Robert and Carlotta Garthwait Michael and Giovanna Giardina

Kevin and Joan Gibbons

Carole Gibney

George and Mary Giguere Family Fund

Rosemary Giuliano

Giuliano Richardson & Sfara, LLC

Jessica Graziano Susan Haber

Harbor Petroleum of New England, Inc.

The Humiston Fund David Innaimo Gay H. Jackson Fund Eric and Barbara Jacobs

Cheryl Johnson The Douglas and Megan Johnson Fund

Alex Kasser Maureen Kelly

The Kestrel Foundation

Regina Duchin Kraus and Mark Kraus

John F. P. Lamb Louis and Mary Lamour John and Debra Lanzl

Raymond and Jean LeCours



Legacy donor Ede Reynolds is co-owner with Dan Gaeta of The John Bale Book Company and Café, which had been a meeting place in downtown Waterbury for the past 30 years.

Liberty Bank Foundation Little Sisters of the Poor, Inc.

Alison Masopust

William M. McCarthy

Wayne and Betty McCormack

Cynthia Merrick

Morgan Stanley Smith Barney, LLC

William and Kathy Morton

Kimberly Mucci

Municipal Truck Parts Inc.

Lisa Oak

Oemcke Chiropractic Acupuncture, LLC

Panther Aquatic Club

Maria Papiro

David Pelletier

Estate of Susan A. Petruzzi

Tricia and David Poirier

Police Activity League of Waterbury, Inc. Richard and Carolyn Povilaitis

Kathy Bower and Rick Richardson Pamela Tolbert-Bynum Rivers

David Robinson

Deborah and Waldron Rowe Kevin and Denise Ruppelt John C. Schlesinger Foundation

Jeffrey C. Schmidt

Karen Schwarzchild

Carolyn Setlow and Andrew Shapiro

James Storiale Alan J. Sward Maria Taylor

Thomaston Savings Bank Wilson and Annette Trombley Grace and Victor J. Visockis Jr. Wasserstein Family Charitable Fund

Waterbury Exchange Club Charitable

Foundation Inc. F. Benjamin Watters Jr. Saran D. White Ryan Winkelvoss

Gifts of \$250 to \$500

Anonymous (2) Joel Abramson

Advanced Benefit Strategies, Inc.

Jonathan and Rachel Albert Richard and Anna Andreozzi

The Law Office of Jerry E. Attanasio, LLC

Margaret Baldrige

Betsy Barber

Baron Capital Foundation

Patrizia Barone

Ann Bazos Reggie and Judy Beamon

Joel and Nancy Becker

Brian and June Boyd

Althea Marshall Brooks

Pierce and Coleen Campbell

Ryan Cangello

Anthony and Natividad Carter

Ellen Carter and Mark Briggs

Terri Clark Lisa Clarke Marcia D. Collins

Cornell Memorial, Inc.

Jospeh A. Costa

Peter J. Curley

Matthew Karpas and Emily Dalton

Fred D'Amico

Francis and Gail DeBlasio Geoffrey and Janet Drawbridge

Marianne Barbino Dubuque

Teresa Dufour Emily Littman Eisen

Deirdre Eller

Fairfield County Bank

Family & Preventive Dentistry, PC FD Community Federal Credit Union

David Ferraro

Tammy Ferrauola

First Congregational Church of Watertown

John and Lynn Fulkerson Glenn and Lianne Fuller The Gilbert Family Fund Alejandro Gimenez James M. Gleason Gary and Michelle Goncalo Dianne Goodrich Martha L. Gradwell Salvatore Graziano Anne and Ken Green John Grierson Priscilla Hammer George and Teresa Harris **David Harris** Janet Harris Robyn Hayes Judith Ann Heller Holly Hennessey Robert Heusted Hindsight Barbeque, LLC Honeywell International Charity Matching Infinex Investments, Inc. Ion Bank Kris and C. Michael Jacobi Kristen Jacoby James Jenkins Darcy and Megan Keough Deborah King

Elisha Leavenworth Foundation
Polly LeFaivre
Leo's Key, Lock & Hardware, Inc.
Robert Livermore
Kate MacKinney
Mancini Pool Decks, Inc.
Marion Manzo
Susan Markert
Patrick and Kelly McKenna
Patricia McKinley
Diane Millas
Minchella & Associates, LLC
Frank W. Miner

Josephine Langhoff

Mowrey Craig Fund Leslie Nagy Cynthia Newby and Jan Napier

Moore, O'Brien & Foti

(L-R) Laura Herscovici as Fabian, Kelvin Dinkins, Jr. as Malvolio, and Humphry Rolleston as Sir Andrew Aguecheek in the iconic "box tree scene" from Twelfth Night, the 2021 Shakesperience Production for Shakespeare in the Litchfield Hills.

Glen Oemcke David Paine Adrienne Parkmond Kirsten Peckerman Robert Pedemonti Nancy Pelaez John and Margaret Perotti Pies & Pub Katie Powers Sharon Houle Randall Michael and Tina Reardon Tom and Beth Rickart Marjorie M. Ross John Sarlo Lyle Saunders Mr. and Mrs. Richard Schlesinger Stephen and Sherry Seward

Deborah and Laurence Shapiro Memorial Fund Robert D. Silva Gus and Susan Southworth Deborah and Jeffrey Stein Kris Stella Melody B. Stock Linda Strange Marcia Tejeda Alexander and Janet Thomson Mary Jane McClay Travers Eileen Truex Verizon Victorinox Swiss Army, Inc. Lloyd and Barbara Wallis Crystal Weed Christian Whitehouse Ann Zipkin



Hoops4Life inspires kids through basketball and educational opportunities, including its Science, Technology, Engineering, Art, and Math (STEAM) program.

IN-KIND GIFTS

CompuMail Corp.
CQ Strategies
Jack and Pam Baker
Kathryn S. Kehoe
Litchfield Distillery
Mattatuck Museum
Naugatuck Valley Community College
Prime Publishers
Republican-American
WATR 1320 AM
WZBG-FM 97.3

To view donors who contributed between \$100 and \$250, please visit conncf.org/annual-reports.

The following members of the **1923 Legacy Society** have included Connecticut Community Foundation in their estate plans. Their gifts help create a better future for local residents for generations to come.

LEGACY DONORS AS OF DECEMBER 31, 2021

Deborah Fuller

Raymond Gamby*

Sarah Gager

Anonymous - 12 Doris Abramson* Joel Abramson Fleanor Akers Elizabeth Andersen* Nina Andersen* Helen Angevine* Marian Baeder* Fred Baker Charles Barlow* Michael Baumrind Susan Beatty Lawrence Behr* Susan Beris Lillian Berland* Max Berland* Martha Bernstein Robert Bernstein Bertha Brod* Robert Brod* Christopher Brooks **David Brooks** Ann Burton Miriam Camp* Nancy Camp* Orton Camp Jr.* Daniel Caron Craig Carragan* George Chadakoff* Helen Chadakoff* Merrilee Chamberlain Frederick Chesson William Cohen, MD Alice Cruikshank Richard Cullen* **Robert Curtis** Isabelle V. Curtiss Priscilla Dannies Robert Dannies Jr. Joyce DeCesare Anne Delo* David DeNicolo Bart DePetrillo* Barbara DeRosa* Frank Devorken* Mary Devorken Eleanor DiCorpo* Cedric Ellis

Anna Famiglietti*

Jacqueline Farrell

Deborah Foord

Brendan Foulois

Valerie Friedman

Helen Frisbie*

Ann Merriam Feinberg

William Finkelstein*

Richard Faro*

Ronald Garfunkel Helen Garvev* Phyllis Gebhardt* Rosemary Giuliano Lvnn Gorman Claire Goss* Milton Greenblatt* Jane Gsell John Gsell Janet Hansen Nelson Hart* Jane Wynn Hay* Lynn Franklin-Henry Charles Henry Forest Herron Patricia Herron* George Hopkins Jr.* Jeanne Hughes* **Bruce Humiston** Nancy Humiston Annamay Iorio* Peter Jacoby Susan Jefferson Lucille Johnson* Helen Johnston Alfred Joyell Everett Kaelber Jamil Karsh* Stephen Kenney* Augusta Kramer* Betsy Krebs Marie Kunkel* Angela LaMoy* Raymond LaMoy* Gertrude Larson* Herbert Larson* Elaine Lau Richard Lau Margaret Laurencelle Irene LaVigne Marita Lawlor* Harold Leever* Ruth Ann Leever* Carolyn Lieber William Lieber Margaret Llano* Julie Loughran Irene Luria* Sidney Luria* Anne Madden* **Betsy Manning Ecton Manning**

Ingrid Manning

Elsie Mannweiler*



Legacy donors Bruce and Nancy Humiston.

Mark Margiotta* Jeanette Matzkin* Elizabeth McCormack Wayne McCormack Marie-Jeanne McDuff* Josephine McMillen* Russell McMillen* Anne Melgers* Cynthia Merrick **David Michaels** John Michaels Shirley Michaels Vivian Michaels Georgianna Middlebrook* James Miele* John Miller Daniel Millett* Mary Millett* Marcea Morgan Maurice Mosley Vita W. Muir Dorothy Murnane* Joann Narkis Robert Narkis Linda Nelson* Mary Greene Nelson* Linda Noujaim Selim Noujaim John Palesty

Christopher Parker

Molly Parker

Frederick Perry* Victor Persbacker* Kyungsook Petrahai* Susan Petruzzi* Antonio Paulo Pinto Lisa Powers Camille R. Purrington* Dana Purrington* Barbara Quadrato* Frank Quadrato* Paul Reder Edith Reynolds Dolores Riollano Sarah Robin* Vera Robin* **David Robinson** Ethel-Anne Roome Marjorie Ross Dorothy Rowland* Ella Emery Rutledge* Philip Samponaro DeBare Saunders Robert Sclafani Andrew Shapiro Justine Smith* Catherine Sperry Carol Spier* Sylvia Sprecker* John Staver* Daniel Stowell Lucinda Hunt-Stowell*

Lydia Straus-Edwards

Lydie Strobridge* Clarice Sullivan John Sullivan III* Marian Svetlik Andrews* Patricia Sweet Adele Taylor* Norman Taylor* Marcia Tejeda Donald J. Thompson Alexander Thomson Janet Thomson Walter Torrance Jr.* Paula Van Ness Fern Verriker* J. David Veselsky Stanford Warshasky* Abby Wells **Edmund White** Leslie White* Zemma White N. Patricia Yarborough*

*DECEASED

Established in 1923, Connecticut Community Foundation aims to foster an equitable and inclusive community in Greater Waterbury and Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders. While serving this region, the Foundation works to address the community's critical issues, funds programs benefiting local residents, supports efforts to improve systems to foster more equitable outcomes, strengthens local organizations through learning and outreach, and works with individuals, families and corporations to steward charitable and scholarship funds.

OUR STAFF

Sarah Alexander
FINANCE AND ADMINISTRATION ASSOCIATE

Mark Berardi
DEVELOPMENT OFFICER

Joshua Carey
DIRECTOR OF GRANTS MANAGEMENT

Wanda Correa
VICE PRESIDENT OF COMMUNITY IMPACT

Sarah Edelson Baskin OPERATIONS OFFICER

Francesca Evangelista PROGRAM OFFICER

Melissa Lopata
DIRECTOR OF COMMUNICATIONS

Julie Loughran PRESIDENT AND CEO

Patrick McKenna PROGRAM OFFICER

Cynthia Merrick
DIRECTOR OF DEVELOPMENT

Tricia Poirier
DEVELOPMENT OFFICER

Tallitha Richardson SENIOR PROGRAM AND SCHOLARSHIP ASSOCIATE

Barbara Ryer
DIRECTOR OF FINANCE AND
ADMINISTRATION

Derek Santiago PROGRAM ASSISTANT

Allan Vega
COMMUNICATIONS ASSOCIATE

OUR BOARD OF TRUSTEES*

Reginald Beamon
Kathy Bower
Barbara Bradbury-Pape
Dr. Rebecca Eleck-Bruce
Deborah C. Foord
Valerie Friedman
Avery Gaddis
Michael A. Giardina
Subira Gordon
Linda C. Halgunseth
Douglas Johnson
Flizabeth Johnson

Brian M. Jones Kathryn Kehoe Kathleen McPadden Tomás A. Olivo Valentín David Pelletier Rabbi Eric Polokoff Stephen Seward Jean Solomon Kathy Taylor Saran White

*Includes trustees who served during any part of 2021



Snapshots from a gathering of trustees and staff.

Photo credits: Cover: Derek L. Ward; Inside front cover: Foundation staff; Page 2: Foundation staff; Page 3: Foundation staff; Page 4: Food Rescue US staff; Page 5: Food Rescue US Staff; Page 6 top: Waterbury Bridge to Success staff; Page 7: Waterbury Bridge to Success staff; Page 8: Noujaim family, Page 9: Jake Koteen; Page 16: Southmayd Home staff; Page 17: Foundation staff; Page 18 top: Shakesperience Production staff; Page 18 bottom: Hoops4life staff; Page 19: Foundation staff; Page 20: Foundation staff; Inside back cover: Jake Koteen.





Non-Profit Org. U.S. Postage PAID Bristol, CT Permit 100

43 Field Street Waterbury, CT 06702 203.753.1315

www.conncf.org

OUR MISSION

To foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders.

OUR VISION

An equitable, inclusive, just and vibrant community in Greater Waterbury and the Litchfield Hills in which all residents have what they need to thrive.

OUR VALUES

Our values guide our decision-making and actions, and reflect the culture to which we aspire. They are:

- Equity, Diversity and Inclusion. We welcome, invite, and commit resources toward the participation and well-being of all in our community.
- Integrity and Transparency. We hold ourselves to high standards of ethics, service, stewardship, and accountability to our donors, partners, and community.
- Courage and Purpose. We set ambitious goals, forge connections, and collaborate to address our community's
- along with our community.

