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Cover photo courtesy of Waterbury Regional Chamber, Tom Peterson photographer.
Connecticut Community Foundation turned 99 years old in 2022. As we contemplated what it would mean to embark on a second century of partnership and service in our community, we found ourselves looking back to find inspiration and guidance in our history.

When our seven founders gathered for their first meeting on Field Street in Waterbury in 1923, they recognized that the prosperity and vibrancy present in their city at the time wasn’t reaching all residents, and that the poor health, poverty, and lack of opportunity experienced by some of their neighbors ultimately harmed the entire community. They also understood that there were no easy fixes, and that responses to deepening and systemic problems would need to be long-term, flexible, and sustained.

Unified by a shared commitment to community, leadership, and innovation, they created the Waterbury Foundation—Connecticut’s first community foundation—as a permanent philanthropic resource to meet their community’s challenges and needs. Their vision was one of timeless impact, in which their contributions—not only of dollars but also time, vision, and creativity—and those of the people who would follow them would fuel an institution poised to meet whatever challenges the community might face, even generations into the future.

Nearly a century later, more than 600 local residents have followed their lead and created their own legacies for the community through permanent, charitable funds that last year alone infused nearly $7.5 million in grants and scholarships across Greater Waterbury and the Litchfield Hills. Likewise, thousands of other volunteers, donors, and community leaders have partnered with Connecticut Community Foundation over the decades to address our community’s needs, as they have evolved over time.

As we stand at the doorway to our second century, we, like our founders, are guided by our values and committed to pursuing our vision of an equitable, inclusive, just and vibrant community in Greater Waterbury and the Litchfield Hills in which all residents have what they need to thrive. Realizing that vision will call on us not only to address immediate needs, but also to challenge inequitable systems that cleave deep disparities in outcomes and opportunities among our neighbors—particularly along lines of race and ethnicity, but also reflected in other characteristics, including age, gender, sexuality, wealth, income, physical ability, and geography.

In the pages that follow, you’ll read how local people and organizations are leading change, expanding opportunity, and bringing creative solutions to pressing needs. Like our founders before them, they are our partners in building a legacy of timeless impact that will strengthen and shape our community today, tomorrow, through the next century, and for generations beyond.
The Foundation made annual grants to several organizations. Pictured here is an art program at Pearl Street Community House, which served Waterbury’s Black residents and received grants regularly for decades.

The post-war economic boom of the 1950s led the Foundation to establish a subcommittee of trustees to recommend larger grants. The Boys Club was among the nonprofits funded.


Volunteers plant flowers at the War Memorial on Waterbury’s Green as part of the Foundation-supported Downtown Beautification Fund Project.

In 2011, the Foundation, the City of Waterbury, and several nonprofit partners launched BRASS (Bringing Resources to Action to Serve Seniors), a citywide “senior center without walls.”

The Foundation supported organizations in building their capacity with technology. Pictured here, the United Way received a grant for computer setup and floppy disks to store information.

In 2004, the Foundation launched the LitLinks initiative, which aimed to ensure that children were reading at grade level by age 8.

The Foundation and United Way of Greater Waterbury created the COVID-19 Response Fund, which distributed more than 400,000 pieces of personal protective equipment and over $780,000 to nonprofits.

Alice Morton Chase established the Jennie H. Morton Memorial Fund in her mother’s honor. The Foundation continues to award grants every year from this fund to support visiting nurse services.

Throughout the 1930s and 1940s, the Foundation regularly supported efforts of the Anti-Tuberculosis League and Gaylord Farm Sanitarium to combat tuberculosis, then a leading cause of death.

New grantees emerged in the 1960s, including Waterbury’s NAACP, which received its first grant in 1969. Five decades later, the NAACP remains a vibrant organization and frequent grantee.

Visit conncf.org/centennial-timeline to learn about the Foundation’s 100 Years of Building Better Tomorrows.
This year marks 100 years since seven visionary Waterbury leaders formed the state’s first community foundation as a permanent resource to meet pressing and ever-evolving community needs. Throughout 2023, we will be celebrating a century of impact and the countless people and organizations whose generosity, vision, and service have made a difference for our neighbors throughout Greater Waterbury and the Litchfield Hills.

As we reflect upon the past hundred years, we are humbled by the trust placed in Connecticut Community Foundation by thousands of donors to put their gifts to use where they are needed most in the community. The impact of those gifts—not just when they were made, but over decades—is incalculable.

In honor of our 100th anniversary, the Foundation has established the Second Century Fund, an unrestricted endowment fund that will help meet community needs and challenges—including those we can’t even foresee—that will arise over generations to come.

Thanks to several leadership donors, the first $200,000 in gifts to the Second Century Fund are being matched dollar-for-dollar. We invite you to help us build on 100 years of impact and improve the lives of area residents for the next century and beyond with a gift to the Second Century Fund. Make your gift today!

Visit conncf.org/second-century-fund to learn more about the Second Century Fund.

You can make a gift of any size to the Second Century Fund. Cash gifts can be made online at donatenow.networkforgood.org/second-century-fund or by check made payable to Connecticut Community Foundation and specifying “Second Century Fund” in the memo line; checks should be mailed to 43 Field Street, Waterbury, CT 06702. We can also accept gifts of appreciated stock, as well as gifts from Individual Retirement Accounts. Gifts to the Second Century Fund also qualify under the IRA Charitable Rollover provision, which allows individuals over age 70 ½ to donate up to $100,000 per year to charitable organizations directly from their Individual Retirement Account (IRA) without treating the distribution as taxable income.
Expanding Horizons for Black Students in Waterbury Through Education

**Cedric C. Ellis** has created a scholarship endowment fund for Waterbury residents of African descent. The fund is supporting students today and will grow in the future through a bequest in Cedric’s estate plan.

“...As a product of Berkeley Heights projects in Waterbury’s North End and a product of a combination of Waterbury’s public schools and Sacred Heart High School, the power of education was instilled in me from incredible teachers and mentors. I wanted to pay it forward and build a legacy of helping young people who look like me fulfill their dreams by providing scholarships to ease the burden of the cost of education. Education was the door opener for me and afforded me opportunities I thought unimaginable. I want to give similar opportunities to others, particularly young people of African descent. Although I no longer live in Waterbury, Waterbury is part of me, and I want my community to thrive.

I have no doubt that the scholarship fund I established will contribute to increasing Black community members’ access to and opportunities for higher education. College degrees are significant for Black Americans in the context of ongoing inequality. Students can acquire the analytical and critical thinking abilities necessary to successfully traverse the world by pursuing higher education.

Higher education can give young people the chance to get the knowledge and skills they need to contribute back to their communities, innovate in their chosen fields, and build a better, more equitable world. Even though higher education alone cannot eliminate the racial wealth gap, it can at least provide opportunities for greater social and financial mobility that would otherwise be out of reach.

Connecticut Community Foundation is a trusted partner helping me put into action my wish and legacy.”

Visit [conncf.org/legacy-and-estate-giving](http://conncf.org/legacy-and-estate-giving) to learn about how you can build a legacy for your community.
Legacy Donor Pays Forward a Love of Music

Chera Simpson will ensure that generations of students experience the transformative power of music through her legacy fund at Connecticut Community Foundation.

“As a Waterbury resident my entire life, I’m an advocate for elderly and disabled persons in our city, as well as the entire state of Connecticut. Diagnosed with a rare disease 35 years ago, it became my life’s work to lobby for laws to protect physically disabled persons from being denied health insurance. Through this work, I learned how I can directly make a difference in people’s lives.

My other true love is music. My home is filled with multiple guitars, drums, a piano, other instruments, and equipment. The minute anyone comes into my house—adults, children, it doesn’t matter—they pick up an instrument and start playing, whether they know how to or not.

It brings me joy to see a child hold an instrument for the first time, and suddenly feel that they are a musician. I am passionate about bringing music into the lives of children. So many young people in our city do not have access to musical instruments and instructors. Through my estate planning through Connecticut Community Foundation, I’ll be able to fund music education programs and enrichment activities offered at area nonprofit schools. I’m thrilled that my love of music will be imparted to these children for generations to come.

I hope to be remembered as a person who did their best to serve others, who paid it forward. It’s not necessary to be wealthy to make a difference, and there’s so much greater joy in giving than receiving. And if my legacy giving changes even one child’s life, that’s success in my eyes.”
Why give through Connecticut Community Foundation?

For 100 years, generous donors throughout Greater Waterbury and the Litchfield Hills have partnered with Connecticut Community Foundation to help make their vision for the community a reality. With us, you can expect local knowledge, personal service from our professional donor services and grantmaking staff, and expert investment management for your fund. Whether you care most about health care, education, the arts, economic opportunity, human services, the environment, scholarships, or the work of a specific organization, we offer you creative and flexible giving options. Whether you honor Connecticut Community Foundation with your gift today or a bequest in the future, you can trust that it will be used as you have directed and you will make a positive impact in the community you love—now and forever.
Turn Your Generosity Into Impact

If charitable giving is an important theme in your life story, we can help.

**IF YOU WOULD LIKE TO:**

**YOU CAN:**

Support causes and nonprofits you care about

Establish a forever fund to support **critical work** in the community.

Invest in tomorrow

Create a fund today or later by bequest to **impact generations** to come and ensure that you will be remembered for your generosity.

Give together for greater impact

Be part of **collective giving** through the Women’s Giving Circle, Waterbury Black Giving Circle, or Pride in the Hills Fund.

Help address community issues

Support our **grantmaking priorities**. Partnering with the Foundation provides a smart and easy path to giving.

You don’t have to be a person of great means to make a great impact. Philanthropy is for everyone. Giving through Connecticut Community Foundation is a simple, powerful, and flexible way to fuel your passion. Contact us to make it happen!

**Cynthia Merrick**
Development Director
203.753.1315 x112
development@conncf.org

Students at Children’s Community School in Waterbury tap into their creativity with in-school programs offered by ASAP! (After School Arts Program).
Health and Environmental Justice

Connecticut Community Foundation supports programs, advocacy, and system change efforts that address disparities and expand equitable access to care, food, housing, and a healthy environment, ensuring better health for all.

Greater Waterbury Interfaith Ministries: Food Pantry and Soup Kitchen

Access to food is a basic human right, and we all need healthy food to thrive. One of the largest soup kitchens and food pantries in the region, Greater Waterbury Interfaith Ministries (GWIM) is making sure no one goes hungry. Through its Consumer Choice Food Pantry, GWIM distributes basic groceries bimonthly—including canned vegetables, frozen meats, cereal, and bread—to 350 residents in need. A small staff and numerous volunteers from local businesses, schools, nonprofits, and civic groups stock the food pantry and also serve guests warm, nutritious meals. In 2022, through a $12,000 grant from Connecticut Community Foundation, GWIM provided 425,000 meals annually for local residents and their families.

Center for Human Development: Waterbury Hospitality Center

The Center for Human Development’s Hospitality Center in Waterbury is a haven for people experiencing homelessness. In addition to meeting basic needs, one of the Center’s main goals is to help move individuals toward stability and independence. They do this through an approach of “whole-person wellness,” which helps people take care of their physical, mental, and social needs, which in many cases includes addressing addiction to opioids. A $15,000 grant from Connecticut Community Foundation provided Narcan, a lifesaving drug treatment, for guests with substance use disorder—keeping them safe from harm and one step closer to recovery. Additionally, the grant provides funding for education and support services that help the Center’s guests find jobs and stable housing.
Connecticut Community Foundation backs local initiatives to reduce disparities, foster opportunity, and improve inequitable systems. Investing in education, youth development, job training, economic security, and affordable housing, we envision a community where all residents thrive.

**Building Equitable Opportunity**

**Literacy Volunteers on the Green and Literacy Volunteers of Greater Waterbury**

In 2022, Foundation grants totaling over $17,000 supported the efforts of Literacy Volunteers on the Green in New Milford and Literacy Volunteers of Greater Waterbury to collectively help nearly 300 low to extremely low-income adults across our region build critically important communication skills. Between the two organizations, more than 130 trained volunteers provide weekly tutoring sessions that use a skills-based curriculum focused on real-life scenarios that adults face in their family, community, and working lives. English language learners report that the knowledge, skills, and confidence they build with support from their tutors are essential to pursuing job opportunities, navigating school and other systems, preparing for the U.S. Citizenship test, and building personal and family economic security.

**Community Partners in Action: Waterbury Reentry Welcome Center**

Community Partners in Action (CPA) was founded nearly 150 years ago to champion criminal justice reform and advocate for preserving the dignity of those in and out of prison. With a $12,700 grant from Connecticut Community Foundation, in 2022 CPA’s Waterbury Reentry Welcome Center supported 123 people released from incarceration. Coordinating with 30 community partners, the Center ensures individuals’ most basic survival needs are met—including food, clothing, shelter, transportation, identification, and phone and computer access. The Center then provides long-term case management and peer support so that residents can stabilize, address any health or substance use concerns, find employment, and successfully reintegrate as independent, healthy, and productive members of the community.
Strengthening Nonprofits

Amid growing community needs, resilient nonprofits are crucial. Strong leadership, financial management, technology, and communication skills drive positive change. Connecticut Community Foundation empowers nonprofits with capacity-building grants that enhance efficiency, program delivery, and community impact.

Neighborhood Housing Services of Greater Waterbury

Neighborhood Housing Services of Greater Waterbury revitalizes neighborhoods and creates homeownership opportunities—thereby economically empowering individuals and small businesses. It provides affordable housing development, financial education, and home and community ownership opportunities to low-to-moderate income individuals and families in Waterbury and more than 20 surrounding towns in Western Connecticut. A $16,200 grant from Connecticut Community Foundation in 2022 enabled the organization to rebrand itself for the first time in its 42-year history. New branding—including a new name, website, messaging, and visual identity—will better match the organization’s mission and differentiate it from other organizations, leading to more visibility and greater community engagement.

Rivera Memorial Foundation

Strategic planning is the backbone of strong organizations. Rivera Memorial Foundation runs several youth programs serving low-wealth, at-risk children ranging in age from 5 to 18 in the Greater Waterbury area. The organization works to improve academic achievement, educational success, and health awareness; develop life-long workforce skills; and take a preventive approach to lower substance-use risk. Connecticut Community Foundation awarded Rivera Memorial Foundation $6,000 for a comprehensive strategic planning process, engaging parents, youth, and community voices to strengthen the organization and enable it to set and track goals that enhance its life-changing services for kids and families.
Arts and Culture

Arts organizations foster cultural connections, inspire solutions, and drive social, educational, and economic transformation. Fueled by donor-established funds, Connecticut Community Foundation’s arts and culture grants prioritize expanding access to arts and to culturally responsive arts experiences.

DOE.LIVE Curators Camp

DOE (Definition of Entertainment) LIVE is a Black-led organization dedicated to enriching Black communities through the transforming power of the arts. Its Curators’ Camp is a one-of-a-kind, hands-on apprenticeship program that teaches young adults aged 16 to 25 the skills they need to produce live art, music and film. Connecticut Community Foundation awarded DOE.LIVE $13,500 to run skills training sessions and its 12-week Curators’ Camp program, which culminated in a city-wide talent showcase in March 2023. Participants learned customer and vendor relations, marketing strategies, audio and lighting, content creation, and stage production—skills that can lead them to job opportunities as professional creatives.

The Role Models: Martin Luther King, Jr. Park Basketball Court Mural

Public art is a community asset and can be a powerful way to revitalize communities. Through its Grassroots Grants program, Connecticut Community Foundation supported the work of The Role Models with $16,800 to repair damage and create a large mural on the basketball court at Martin Luther King, Jr. Park in Waterbury, which had been poorly maintained and in disrepair. In a true community effort, a local Connecticut artist worked with students to design and paint the mural, and students then joined together on court clean-up efforts. This public mural and process has fostered community pride and created a safe, welcoming place for neighborhood residents.
Older Adults

Older adults need quality learning experiences, social and intellectual engagement, and a sense of purpose to thrive. Osher Lifelong Learning Institute’s Greening of Waterbury: From Planting to Harvest program mobilizes older adult volunteers who want to help feed their neighbors. With a $5,000 grant from Connecticut Community Foundation, these volunteers work the land from March to October—planting, maintaining, and harvesting up to 10,000 pounds of fresh food annually, which is ultimately donated to food-insecure residents across Greater Waterbury. Participants reap the benefits of fresh air, physical exercise, and social support while working together to improve the wellness of the wider community.

Naugatuck YMCA

Exercise and interaction keep aging bodies and minds active and social. The Naugatuck YMCA provides senior exercise classes for active older adults, encouraging healthy living and social connection. A $25,000 grant from Connecticut Community Foundation supported evidence-based classes that address chronic illness and prevent isolation. Each week, 20 to 30 no-cost classes and social gatherings are held both within the YMCA building and at other sites in the community. Nearly 500 active older adults take part in the Y’s programs each year, and report that classes enhance their overall health and well-being.

Older Adults need resources to age successfully and remain healthy, informed, and engaged. Through the East Hill Woods Fund, Connecticut Community Foundation supports local organizations and municipalities that provide services and opportunities that enhance the lives of aging adults.
In 2022:

Connecticut Community Foundation distributed $6,324,463 in grants to nearly 670 different organizations.

We welcomed 21 new funds established by donors to support the organizations and causes they care about.

The Foundation received $7,282,064 in charitable gifts to be used today and long into the future.

*Excludes nonprofit agency funds; includes Give Local.

Scholarships totaling $1,159,591 made college more affordable to more than 400 students for the 2022-2023 academic year.

GIVE LOCAL raised $1.95 million for 288 nonprofits from 6,253 individual donors.

Read impact stories and learn how donor gifts support important work in the community. Visit conncf.org/whats-new/stories.
New Funds Established in 2022

Thank you to the donors who established the following 21 funds and 2 charitable gift annuities in 2022

**Harold E. Baker Fund for Waterbury Residents in Need**
Field of interest fund established by bequest

**The Michael and Colleen Bird Funds**
Two designated funds to be established by bequest for field trips, programs, and speakers offering cultural, artistic, scientific, historical, or environmental enrichment for students in two Torrington public schools and other nonprofit organizations important to Michael and Colleen Bird

**Chase Advised Fund II**
Donor advised fund

**The Connecticut Project Matching and Discretionary Grant Fund**
Donor advised fund to benefit nonprofit organizations chosen by the employees of The Connecticut Project

**Brian Gibbons Homeless Outreach Fund II**
Established by Brian Gibbons Homeless Outreach Inc. to provide support services to homeless people in the Waterbury area

**Rose M. and Ralph P. Giuliano Advised Fund**
Donor advised fund

**Rose M. and Ralph P. Giuliano Scholarship Fund**
To provide scholarship awards for students graduating from a Waterbury or Naugatuck public high school and planning to attend an accredited college or university: one award to support a student planning to study visual art and one award to support a student planning to study nursing

**JM Fund for Visual Arts, Music, and Theater**
Field of Interest fund to support Connecticut Community Foundation’s grantmaking in the arts, including music and theater performances

**Dennis Kowaleski Fund for Animal Welfare**
Field of Interest fund to be established by bequest

**Dennis Kowaleski Fund for Disabled Veterans**
Designated fund to be established by bequest

**Dennis Kowaleski Fund for the Homeless**
Designated fund to be established by bequest

**Augusta P. and Hy Louis Kramer Memorial Fund**
Designated fund established by bequest

**Angela Crocco LaMoy Fund**
Unrestricted endowment fund established by bequest

**Judge Mosley’s College Scholarship Fund for Brass City Charter School Students**
Established by Judge Maurice Mosley for students who are graduating from high school, have graduated from Brass City Charter School in Waterbury, have maintained a 2.75 or higher GPA for all 4 years of high school, are participants in Granville Academy in Waterbury, and have provided at least 20 hours of volunteer community service during their senior year of high school

**Selim & Linda Noujaim Legacy Fund**
Donor advised fund established by Selim and Linda Noujaim to support causes they care about

**The Chera Simpson Music Fund**
Field of interest fund to be established by bequest to support music education programs for area children

**Dr. James D. Trifone Memorial Scholarship Fund**
School-recommended scholarship established by a group at Cheshire High School to award an annual scholarship to a student graduating from Cheshire High School and pursuing a career in a biological field or science education

**Waterbury Promise City Fund**
Agency advised fund to receive gifts from the City of Waterbury for the Waterbury Promise Scholarship Fund and to support its charitable purposes

**Waterbury Promise Donor Fund**
Agency advised fund to receive donor gifts to support the Waterbury Promise Scholarship program

**Mark C. Yanarella Scholarship Fund**
Established by Ion Bank to honor the former president of the bank

**Brooks and Andrea Barhydt Charitable Gift Annuity**
To ultimately benefit the Wilderness Skills Scholarship Fund at Connecticut Community Foundation

**JM Charitable Gift Annuity**
To ultimately benefit the JM Fund for Visual Arts, Music, and Theater at Connecticut Community Foundation
Community Investments

Connecticut Community Foundation serves donors and nonprofits through sound financial management that aims to build the charitable resources available to the community.

<table>
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<td><strong>Assets</strong></td>
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<td>Investments</td>
<td>$136,318,615</td>
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<td>Other Assets</td>
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<td><strong>Total Assets</strong></td>
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| **Liabilities and Net Assets** |         |
| Accounts Payable | $146,945 |
| Liabilities Under Split-interest Agreements | 107,315 |
| Funds Held as Agency Endowments | 6,778,412 |
| Net Assets | 133,114,609 |
| **Total Liabilities and Net Assets** | $140,147,281 |

| **Revenue** |         |
| Contributions | $7,282,064 |
| Investment Return | (23,169,311) |
| Other Revenue | 91,103 |
| **Total Revenue** | $(15,796,144) |

| **Grants and Expenses** |         |
| Grants and Scholarships | $7,484,054 |
| Program Support | 1,416,001 |
| Supporting Services | 1,175,784 |
| **Total Grants and Expenses** | $10,075,839 |

| **Net Assets** |         |
| Beginning of Year | $158,986,592 |
| End of Year | $133,114,609 |

**For more information:**
For a complete copy of the Foundation’s 2022 audited report and tax return (IRS Form 990) visit our website at connnf.org/financials or contact the finance department at 203.753.1315.
Thank You!

We are deeply grateful to the following donors who entrusted us with their gifts in 2022 to help build a more equitable and inclusive Greater Waterbury and Litchfield Hills

**Gifts of $1,000,000+**
- City of Waterbury
- Estate of Harold E. Baker
- Chase Collegiate School Foundation
- Cigna Foundation
- Isabelle V. Curtiss
- Ronald Garfunkel
- Estate of Augusta P. Kramer
- Estate of Angela C. LaMoy
- Estate of Frank and Barbara Quadrato
- Jim and Cathy Smith
- Washington Park Foundation Inc.

**Gifts of $100,001 to $1,000,000**
- Anonymous (2)
- Jack and Pam Baker
- Brooks and Andrea Barhydt
- Elizabeth and Charles J. Boulier III
- Estate of Greater Waterbury
- Estate of Harold E. Baker
- Estate of Frank J. DeVorken
- Estate of Raymond George
- Goshen Land Trust
- Wayne Eisenbaum Charitable Foundation
- Valerie Friedman
- Friends of Saint Anne
- Rosemary Giuliano
- The Leever Foundation
- Peter Poskas Jr.
- Karen and Terry Powell
- Joan Reed
- Southbury Community Trust Fund
- Dr. James D. Trifone Committee
- United Nations Association of Connecticut
- Allison and Gene Wright

**Gifts of $50,001 to $100,000**
- The Connecticut Project
- The Connecticut Women’s Consortium
- Timothy and Stephanie Ingrassia
- Ion Bank Fund and Ion Bank Foundation
- Stefani Corsi-Travali and Joseph Dacey Jr.
- Robert Curtis Jr.
- Almon B. Dayton Trust
- Estate of Frank J. DeVorken
- Diebold Family Fund
- Cedric C. Ellis
- Estate of Raymond George
- Ralph and Crystal Giuliano
- Goshen Land Trust
- Adrian and Nina Jones
- Steven Konover
- Julie Loughran and Brendan Foulis
- Mary Millett*
- Scott and Jean Peterson
- Philip Samponaro
- Donald J. Thompson Jr.

**Gifts of $1,001 to $2,500**
- Anonymous
- Jonathan and Rachel Albert
- Fred Baker and Lisa Powers
- Andreas Boker
- Louis Brown
- Ralph Carpinella
- Kevin Comer
- Estate of Richard P. Cullen
- Darrell and Rosanne Daniels
- Dobson Pools
- Daniel and Robin Donato
- Ellis, Veselsky and White Fund
- Chris Enger
- The Entrepreneur’s Source
- Eversource Energy Foundation

Children’s Community School students thank donors for gifts that support school programs.
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Staff and members of Radical Advocates for Cross-Cultural Education (R.A.C.C.E.) conduct outreach and engagement activities at Waterbury’s 2022 Juneteenth Celebration at Hamilton Park.

Waterbury Board of Education
Waterbury Regional Chamber
Ann Zipkin

Gifts of $250 to $500
Anonymous
Joel Abramson
Barbara Ajello
Hannah Alley-Keller
Arsenaults Stone Restoration LLC
Victor and Susan Atkins
Paul and Kimberly Ayoub
Elizabeth Barber
Dennis and Aprile Barker
Doris Battle
Reggie and Judy Beamon
Lora Lee Bell
Alicia Bennett
Sue Bennett
Timothy and Kirsten Bergstrom
Richard L. Bouffard
Kathy Bower and Rick Richardson
Budwitz & Meyerjack PC
Akia Callum
Josh and Erin Carey
Daniel Caron
Victor Chang and Kwei-Re Liu
Clivel Charlton
Catherine and Richard Clark
Dawn Hill Antiques
Dean’s Store & Spa LLC
Anne P. Delo and Rosemary E. Giuliani Fund
Joseph T. Donnelly
Hillary Dooley
Geoffrey and Janet Drawbridge
Sarah Edelson Baskin
EG Home LLC
Elisha Leavenworth Foundation
Elizabeth and Dan Esty
William and Gloria Evans
Fairfield County Bank
Family & Preventive Dentistry PC
Jacqueline M. Farrell
Patrick R. Felice
David Ferraro
Ferrer’s Electric LLC
Marissa Fois
James Funderburk
Justin Golden
Jacquelyn Grant
John Grierson
Beth and Donna Haaf
Priscilla Hammer
Janet Harris and Lee A. Platino
Harry Harrison
Heatzone Tech LLC
Scott Heck LLC
Judith Ann Heller
Karen Hinds
Honeywell International
Charity Matching
Infinex Investments Inc.
Kris and C. Michael Jacobi
Cheryl Johnson
John and Kathy Kehoe
Regina Duchin Kraus and Mark Kraus
LaBonne’s Epicure Market
Landmark Home Improvements LLC
Raymond and Jean LeCours
Lewis Kitchen & Bath Center
Robert Livermore
Logan Murphy-Lengold Foundation
Susan Markert
Sarah Lee Martin-Hays Worthington
Christopher Mattei
Patrick and Kelly McKenna
Local students attend Westover School’s summer camp in Middlebury, where programming challenges young women to think independently, embrace diversity, and grow intellectually.

John McQuiston  
Kevin McSherry  
Maureen McWeeny  
Sean Mosley  
Mowrey Craig Fund  
Cynthia Newby and Jan Napier  
Naugatuck Historical Society  
LeeAnn Neal  
The Neary Family Charitable Fund  
Newbury Place 2.0 LLC  
Michael L. O’Connor  
Beatriz R. Olson MD  
Roy O’Neil Jr.  
Paul O’Neil  
James and Nikki O’Rourke  
Kirsten Peckerman  
Robert Pedemonti  
Alicia Pittman  
Privet House LLC  
Sharon Houle Randall  
Susan Rea  
Michael and Tina Reardon  
Tallitha M. Richardson  
Tom and Beth Rickart  
Pamela Tolbert-Bynum Rivers  
B. and D. A. Rosselli  
Marjorie M. Ross  
Dr. Verna D. Ruffin  
Barbara and Tom Ryer  
Mr. and Mrs. Richard Schlesinger  
Rupert and Joanne Schmidtberg  
Steven Schneider  
Dana Schulman  
Score LLC  
Annie M. Scott  
Lisa Segal  
Amanda Seitz  

Stephen and Sherry Seward  
Deborah and Laurence Shapiro Memorial Fund  
Skyline Financial Federal Credit Union  
Elma Solomon  
St. Bridget of Sweden Parish Corp  
Jeffrey and Deborah Stein  
Maria Taylor  
Helen Taylor  
Keith Taylor  
C. Andres Taylor  
Marcia Tejeda  
Thomaston Savings Bank  
Alexander and Janet Thomson  

Mary Jane McClay Travers  
United Way of Greater Waterbury  
Dr. and Mrs. Robert VanWyck  
Victorinox Swiss Army Inc.  
Sunny Waitze MD  
Carol and John Waldman  
Waterbury Veterans Committee LLC  
Waterbury Women’s Club  
Crystal Weed  
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In-kind gifts  
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Martha and Robert Bernstein  
CauseVid  
CompuMail  
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Michael Feinberg MD  
Doug Johnson and Marion Manufacturing  
Litchfield Distillery  
Mettatuck Museum  
Natural Awakenings  
Naugatuck Valley Community College  
Odds-N-ends LLC  
Post University  
Prime Publishers  
Republican-American  
WATR 1320 AM  
Woodbury Floral Design  
WZBG 97.3 FM  
YMCA of Greater Waterbury  

To view donors who contributed between $100 and $250, please visit conncf.org/annual-reports.

Students in Connecticut Junior Republic’s Teen Outreach Program discuss their experience in the work-based summer learning and employment program with Congresswoman Jahana Hayes.

Page 19: The Foundation gathered at Waterbury’s historic Rose Hill Mansion to celebrate and honor our legacy donors, each of whom is building a legacy for the community by including a gift to Connecticut Community Foundation in their estate plan.
The following members of the 1923 Legacy Society have included Connecticut Community Foundation in their estate plans. Their gifts help create a better future for local residents for generations to come.

**LEGACY DONORS AS OF DECEMBER 31, 2022**

Anonymous – 12
Doris Abramson*
Joel Abramson
Eleanor Akers
Elizabeth Andersen*
Nina Andersen*
Helen Angevine*
Manan Baeder*
Fred Baker
Harold E. Baker*
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Patricia Sweet
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J. David Veselsky
Abby Wells
Edmund White
Leslie White*
Zemina White
N. Patricia Yarborough*
*DECEASED
Established in 1923, Connecticut Community Foundation aims to foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders. While serving this region, the Foundation works to address the community's critical issues, funds programs benefiting local residents, supports efforts to improve systems to foster more equitable outcomes, strengthens local organizations through learning and outreach, and works with individuals, families and corporations to steward charitable and scholarship funds.

OUR STAFF

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Mark Berardi  
DEVELOPMENT OFFICER

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VICE PRESIDENT OF COMMUNITY IMPACT

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Allan Vega  
COMMUNICATIONS ASSOCIATE

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Stephen Seward

Jean Solomon

Kathy Taylor

Saran D. White

*Includes trustees who served during any part of 2022

Page 21: The Foundation’s Annual Meeting and Summer Social at the Litchfield Community Center celebrated the many contributions of our grantees, donors, volunteers, and partners throughout Greater Waterbury and the Litchfield Hills.
OUR MISSION
To foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders.

OUR VISION
An equitable, inclusive, just and vibrant community in Greater Waterbury and the Litchfield Hills in which all residents have what they need to thrive.

OUR VALUES
Our values guide our decision-making and actions, and reflect the culture to which we aspire. They are:

• **Equity, Diversity and Inclusion.** We welcome, invite, and commit resources toward the participation and well-being of all in our community.

• **Integrity and Transparency.** We hold ourselves to high standards of ethics, service, stewardship, and accountability to our donors, partners, and community.

• **Courage and Purpose.** We set ambitious goals, forge connections, and collaborate to address our community’s needs.

• **Thoughtful Leadership.** We listen, learn, and evolve along with our community.

Who We Serve
As the community foundation for the 21-town Greater Waterbury and Litchfield Hills region, we focus our resources and grantmaking in these towns.