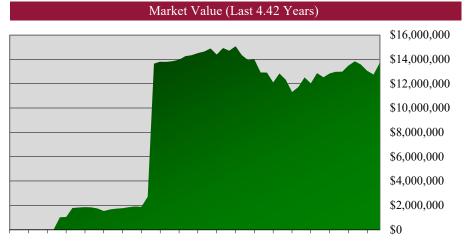
Summary

Aggregate

Market Value Changes

IDE	G .	D : 1					1 . 2 37		
IPEX	Current			Last 3 Quarters			Last 3 Years		Historical
	This Quarter	Year to Date	3rd Qtr 23	2nd Qtr 23	1st Qtr 23	2022	2021	2020	Acct. Inception
									7/31/2019
Beginning Market Value (Mgd)	13,058,650	12,033,083	13,487,198	12,849,462	12,033,083	15,092,848	13,811,776	1,859,819	0
Cash Flow									
Contributions	0	0	0	0	0	0	0	11,607,673	13,307,828
Distributions	0	0	0	0	0	0	0	0	0
Sub-Account Transfers	0	0	0	0	0	0	0	0	0
Net Taxes	0	0	0	0	0	0	0	0	0
Expenses	<u>-2,231</u>	<u>-8,844</u>	<u>-2,231</u>	<u>-2,231</u>	<u>-2,150</u>	<u>-7,135</u>	<u>-3,029</u>	<u>-3,000</u>	<u>-22,008</u>
Total Cash Flow	-2,231	-8,844	-2,231	-2,231	-2,150	-7,135	-3,029	11,604,673	13,285,820
Investment Performance									
Principal Appreciation	1,236,477	2,046,343	-501,687	547,877	763,676	-3,323,328	1,075,601	298,546	241,827
Income Generated	110,801	333,116	75,371	92,090	54,853	270,698	208,500	48,738	876,050
Change in Accrued Interest	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Investment Performance	1,347,278	2,379,458	-426,317	639,967	818,529	-3,052,631	1,284,101	347,284	1,117,877
Change in Market Value	1,345,047	2,370,614	-428,548	637,736	816,379	-3,059,765	1,281,072	11,951,957	14,403,697
Ending Market Value (Mgd)	14,403,697	14,403,697	13,058,650	13,487,198	12,849,462	12,033,083	15,092,848	13,811,776	14,403,697
UnManaged Assets	0	0	0	0	0	0	0	0	0
Total Portfolio	\$14,403,697	\$14,403,697	\$13,058,650	\$13,487,198	\$12,849,462	\$12,033,083	\$15,092,848	\$13,811,776	\$14,403,697





Allocation

Aggregate

Multi-Manager Target Allocation

Manager Allocation	Market	% of		+ / <b>-</b> \	variance	Reallocation		+ / <b>-</b> Var	_
Account	Value	Assets	Target	%	\$	Min / Max	Compliance		Asset Class
TIAA Core Impact Bond	1,582,028	10.98%	12.50%	-1.52%	-218,434	10% / 15%	Yes	-12.1%	<b>Fixed Income</b>
2. PIMCO Total Return ESG I	1,221,940	8.48%	10.00%	-1.52%	-218,430	8% / 12%	Yes	-15.2%	Fixed Income
3. Vanguard ESG US Stock ET	6,988,256	48.52%	45.00%	+3.52%	+506,592	40% / 50%	Yes	+7.8%	<b>Domestic Equity</b>
4. Vanguard ESG Intl Stock ET	3,433,398	23.84%	22.50%	+1.34%	+192,566	18% / 27%	Yes	+5.9%	Intl Equity
5. Variant Impact Fund	616,164	4.28%	5.00%	-0.72%	-104,021	2.5% / 7.5%	Yes	-14.4%	Alternative
6. Greenbacker Renew Enrgy I	553,971	3.85%	5.00%	-1.15%	-166,214	2.5% / 7.5%	Yes	-23.1%	Alternative
Cash / Miscellaneous	7,941	0.06%						+0.0%	
Casii / Wiiscenancous	7,941	0.0070	-	-	_			10.070	
Total Managed Portfolio	14,403,697	100%	100%						
	4.0%								
	3.0%								
+ / - Variance from Target	2.0%								
	1.0%								
	0.0%								
	-1.0%								
	-2.0%								
	1 2	3 4 5	6 7 8	9 10	11 12 13	14 15 16	17 18 19	20 21	

### Allocation

Aggregate

as such by the client.

Asset Allocation

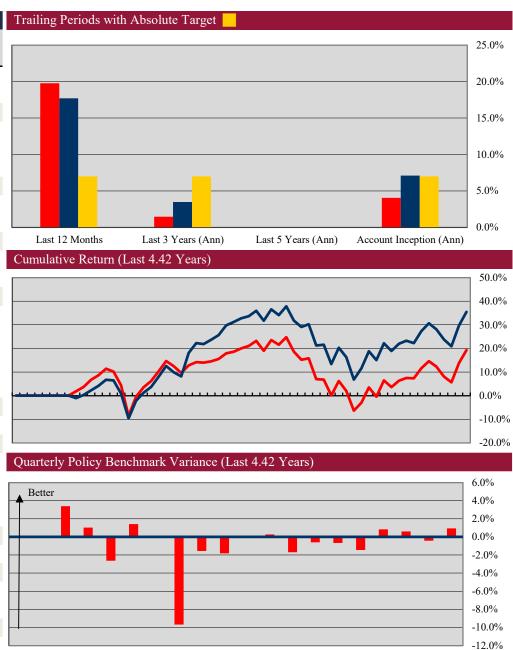
	C	urrent		Vai	iance	Re-Allo	ocation	Historical			
	Market	% of		<u>+</u>	- / <u>-</u>			Last	12 Months	3 Years	
Asset Allocation	Value	Assets	Target	%	\$	Min / Max	Compliance	Quarter	Ago	Ago	
1 133Ct 1 Hiocation											
Cash	7,941	0.1%	0.0%	+0.1%	+7,941	-	-	0.4%	0.2%	0.2%	
Fixed Income	2,803,968	19.5%	22.5%	-3.0%	-436,863	18% / 27%	Yes	19.8%	27.3%	31.6%	
Equity	11,591,788	80.5%	<u>77.5%</u>	+3.0%	+428,923	72.5% / 82.5%	Yes	79.8%	72.5%	68.2%	
Total Mgd Portfolio	14,403,697	100%	100%								
UnManaged Assets	0				0%	9%		Min	Max	Average	
					- 1)	■ Cas	sh	0.0%	7.4%	0.3%	
Total Portfolio	\$14,403,697					<b>■</b> Fix	ed Income	19.3%	73.7%	31.6%	
T1 1 .C C		1 .	1 · 1 1			<b>■</b> Eq	uity	20.3%	80.5%	68.1%	
The classification of sec upon the custodian's s different. Unmanaged a	tatement unless desig	gnated by the	client to be					Last 5 Years			

**81%** 

_				***	•	D 411	.•	Historical Cash Flow *				
		Current			riance	Re-All	ocation	Hist		OW *		
	Market Value	% of Assets	Target	<u>+</u>	<del>· / -</del> \$	Min / Max	Compliance		Fixed Income	Equity		
Building Blocks	, 0.00	1155005	101800	, 0	Ψ	THE PROPERTY	Сотранос		meeme	Equity		
Cash / Miscellaneous	7,941	0.1%	0.0%	+0.1%	+7,941	_	_	4th Qtr 23	66,169	83,795		
Fixed Income	2,803,968	19.5%	22.5%	-3.0%	-436,863	18% / 27%	Yes	3rd Qtr 23	14,946	49,634		
Domestic Equity	6,988,256	48.5%	45.0%	+3.5%	+506,592	40% / 50%	Yes	2nd Qtr 23	14,132	67,157		
Intl Equity	3,433,398	23.8%	22.5%	+1.3%	+192,566	18% / 27%	Yes	1st Qtr 23	-634,022	678,689		
Alternative	1,170,135	8.1%	10.0%	-1.9%	-270,235	5% / 15%	Yes		,	,		
Total Mgd Portfolio	14,403,697	100%	100%					* The Historica	l Cash Flow repre.	sents the actual		
									ount of securities	~		
Equity									ansferred, tendered e equity and fixed			
Domestic Equity	6,988,256	60.29%	58.1%	+2.2%	+257,540				of the account.	1		
Intl Equity	3,433,398	29.62%	29.0%	+0.6%	+68,040							
Alternative	1,170,135	10.09%	12.9%	-2.8%	-325,579			I	Attribution YTI	)		
Total Equity	11,591,788	100%	100%					Asset Allo	ocation Impact	+0.07%		
								Manager	/ Style Impact	+2.01%		
Traditional Equity	10,421,653	72.35%	67.5%	+4.9%	+562,667	Domestic+Inter	national		Total	+2.08%		

Performance Summary

_				
	Total	Policy	+/-	
	Account	Benchmark	Variance	R^2
Trailing Periods				
This Quarter	10.32%	9.39%	+0.93%	
Year to Date	19.78%	17.70%	+2.08%	
Last 12 Months	19.78%	17.70%	+2.08%	.99
Last 2 Years (Ann)	-2.25%	-0.87%	-1.38%	.99
Last 3 Years (Ann)	1.46%	3.48%	-2.02%	.99
Last 5 Years (Ann)	-	-	-	-
Manager Inception (Ann)	4.06%	7.10%	-3.04%	
Manager Inception (Cum) 7/31/2019	19.24%	35.44%	-16.20%	
Account Inception (Ann)	4.06%	7.10%	-3.04%	
Account Inception (Cum) 7/31/2019 Annual Periods	19.24%	35.44%	-16.20%	
2022	-20.23%	-16.51%	-3.72%	
2021	9.30%	12.75%	-3.45%	
020	2.52%	14.56%	-12.04%	
019	-	-	-	
Quarterly / Monthly Periods				
3rd Qtr 23	-3.16%	-2.73%	-0.43%	
2nd Qtr 23	4.98%	4.38%	+0.60%	
st Qtr 23	6.80%	5.98%	+0.83%	
th Qtr 22	6.28%	7.73%	-1.45%	
October	-2.30%	-2.39%	+0.09%	
November	7.71%	7.30%	+0.40%	
December	4.83%	4.44%	+0.39%	



Performance

Aggregate

Multi-Manager Trailing Performance

Net Returns		This Quarter			Year to Date		Last 12	Months	Last 3 Ye	ears (Ann)	Last 5 Ye	ears (Ann)
Net Returns	Total	Manager	+/-	Total	Manager	+/-	Total	+/-	Total	+/-	Total	+/-
Account	Account	Benchmark	Variance	Account	Benchmark	Variance	Account	Variance	Account	Variance	Account	Variance
1. TIAA Core Impact Bond	6.51%	6.82%	31%	6.04%	5.53%	+.51%	6.04%	+.51%	-3.37%	05%	-	-
2. PIMCO Total Return ESG	6.94%	6.82%	+.12%	5.79%	5.53%	+.26%	5.79%	+.26%	-	-	-	-
3. Vanguard ESG US Stock I	13.41%	12.07%	+1.34%	30.76%	25.96%	+4.80%	30.76%	+4.80%	7.89%	65%	-	-
4. Vanguard ESG Intl Stock l	10.45%	9.75%	+.69%	15.58%	15.62%	04%	15.58%	04%	0.27%	-1.28%	-	-
5. Variant Impact Fund	4.18%	2.06%	+2.13%	-	-	-	-	-	-	-	-	-
6. Greenbacker Renew Enrgy	-2.63%	-4.63%	+1.99%	-	-	-	-	-	-	-	-	-
Equity	11.30%	10.11%	+1.19%	24.16%	21.41%	+2.75%	24.16%	+2.75%	4.71%	-1.15%	-	-
Fixed Income	6.56%	6.83%	28%	5.67%	6.17%	51%	5.67%	51%	-3.38%	41%	-	-
Total Portfolio (Gross)	10.32%	9.39%	+0.93%	19.78%	17.70%	+2.08%	19.78%	+2.08%	1.46%	-2.02%	-	-
Total Portfolio (Net)	10.30%	9.39%	+0.91%	19.70%	17.70%	+2.00%	19.70%	+2.00%	1.41%	-2.07%	-	-

**Total Portfolio (Net)** performance reflects all expenses (e.g., custody, management and consulting) that have been paid directly out of the account, as well as any internal mutual fund fees. **Equity** and **Fixed Income** performance represent gross returns and exclude any cash held in the account.

Relative Return				
Better than Manager Benchmark	4	2	2	0
About the Same	2	2	2	1
Worse than Manager Benchmark	0	0	0	2
Total Investment Vehicles	6	4	4	3

Performance

Aggregate

Multi-Manager Calendar Performance

Not Dotuma	20	)22	20	21	20	20	20	19	Man	ager Incepti	on (>1 Year A	Ann)
Net Returns	Total	+/-	Total	+/-	Total	+/-	Total	+/-	Years	Total	Manager	+/-
Account	Account	Variance	Account	Variance	Account	Variance	Account	Variance	Ago	Account	Benchmark	Variance
1. TIAA Core Impact Bond	-14.01%	-1.00%	-1.03%	+.51%	7.45%	06%	-	=	4.42	-0.24%	-0.15%	09%
2. PIMCO Total Return ESG	-15.58%	-2.57%	-	-	-	-	-	-	2.08	-5.27%	-4.14%	-1.13%
3. Vanguard ESG US Stock I	-24.02%	-4.81%	26.41%	+.75%	-	-	-	-	3.25	11.64%	12.50%	86%
4. Vanguard ESG Intl Stock l	-18.59%	-2.59%	7.13%	69%	13.52%	+2.86%	-	-	4.42	5.37%	5.26%	+.11%
5. Variant Impact Fund	-	-	-	-	-	-	-	-	0.84	11.78%	6.91%	+4.87%
6. Greenbacker Renew Enrgy	=	-	-	-	-	-	-	-	0.84	1.11%	-2.90%	+4.00%
Total Equity	-22.17%	-4.22%	18.79%	28%	9.70%	-6.99%	-	-	4.42	8.98%	9.65%	67%
Total Fixed Income	-14.62%	-1.63%	-0.01%	+1.10%	4.88%	-2.70%	-	-	4.42	-1.11%	0.12%	-1.22%
Total Portfolio (Gross)	-20.23%	-3.72%	9.30%	-3.45%	2.52%	-12.04%	-	-	4.42	4.06%	7.10%	-3.04%
Total Portfolio (Net)	-20.27%	-3.77%	9.28%	-3.48%	2.36%	-12.20%	-	-	4.42	3.99%	7.10%	-3.11%

**Total Portfolio (Net)** performance reflects all expenses (e.g., custody, management and consulting) that have been paid directly out of the account, as well as any internal mutual fund fees. **Equity** and **Fixed Income** performance represent gross returns and exclude any cash held in the account.

Relative Return						% of Assets	<u># of IV</u>
Better than Manager Benchmark	0	2	1	0		8.1%	2
Similar to Manager Benchmark	0	0	1	0		34.8%	2
Worse than Manager Benchmark	4	1	0	0		57.0%	2
Total Investment Vehicles	4	3	2	0	Residual % <100%	99.9%	6

Relative Return measures how many investment vehicles performed Better > +.50%, Worse < -.50% or Similar to the Manager Benchmark.

Performance

Aggregate

Multi-Manager Peer Performance

Last   Last	
1. TIAA Core Impact Bond       32%       45%       48%       6%       32%       75%       21%       68%       65%       Core Bonds         2. PIMCO Total Return ESG       71%       89%       78%       72%       71%       92%       64%       32%       60%       Core Plus Bonds         3. Vanguard ESG US Stock I       6%       75%       14%       -       6%       96%       54%       4%       9%       Large Core         4. Vanguard ESG Intl Stock I       66%       85%       71%       -       66%       81%       81%       20%       32%       Intl Large Core         5. Variant Impact Fund       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -       -	Calendar
2. PIMCO Total Return ESG       71%       89%       78%       72%       71%       92%       64%       32%       60%       Core Plus Bonds         3. Vanguard ESG US Stock I       6%       75%       14%       -       6%       96%       54%       4%       9%       Large Core         4. Vanguard ESG Intl Stock I       66%       85%       71%       -       66%       81%       81%       20%       32%       Intl Large Core         5. Variant Impact Fund       -       -       -       -       -       -       -       -       -       -       -       -	Rank Avg
3. Vanguard ESG US Stock I 6% 75% 14% - 6% 96% 54% 4% 9% Large Core 4. Vanguard ESG Intl Stock I 66% 85% 71% - 66% 81% 81% 20% 32% Intl Large Core 5. Variant Impact Fund	52%
4. Vanguard ESG Intl Stock l 66% 85% 71% - 66% 81% 81% 20% 32% Intl Large Core 5. Variant Impact Fund	64%
5. Variant Impact Fund	34%
	56%
6. Greenbacker Renew Enrgy	-
	-
Average 44% 74% 53% 39% 44% 86% 55% 31% 42%	51%

The **Fund Peer Rankings** above are percentile rankings from 1% (Best) to 100% (Worst) from Morningstar Categories for ETFs and Mutual Funds. The **Index Peer Rankings** below indicate the percentage of funds in a category that outperformed the index. Higher percentage indicates more funds outperforming index.

Index Peer Rankings be	elow indicate i	the percentage	of funds in a c	ategory that oi	itperformed the	ındex. Higher	percentage ind	icates more fun	ids outperfor	ming index.
Core Bonds	62%	40%	48%	39%	62%	32%	45%	54%	39%	Barclays Aggregate Index
High Yield Bonds	19%	44%	31%	14%	19%	59%	73%	23%	67%	ML High Yield Constrained Index
International Bonds	30%	72%	64%	45%	30%	80%	62%	46%	34%	Barclays 60% & Dev 40% Em Bd Idx
Large Cap Value	52%	70%	63%	55%	52%	66%	63%	53%	40%	Russell 1000 Value Index
Large Cap Growth	31%	16%	9%	8%	31%	47%	18%	36%	20%	Russell 1000 Growth Index
Small Mid Cap	36%	78%	51%	34%	36%	76%	43%	57%	29%	Russell 2500 Index
Developed Large Cap	32%	20%	32%	37%	32%	33%	23%	73%	44%	MSCI World exUS Index
Developed Small Cap	65%	51%	47%	51%	65%	45%	65%	53%	40%	MSCI World exUS Small Cap Index
Emerging Markets	65%	58%	65%	51%	65%	45%	66%	41%	61%	MSCI Emerging Mkts Index

Risk

Aggregate

Multi-Manager Risk I

I 45 V			Risk				Risk A	Adjusted	Return		N.	Iarket	Capture			Sı	ımma	ry
Last 5 Years	Standar	d Dev	iation_	Beta		Shar	pe Rat	tio_	Alpha		<u>Up↑</u>		Down	<u> </u>	П	vs B	enchr	nark
Account	Account	#	Peer	Account	#	Account	#	Peer	Account	#	Account	#	Account	#		W	S	В
			Rank					Rank										
1. TIAA Core Impact Bond	7.0%	S	74%	0.98	S	-0.82	S	45%	-0.0%	S	96%	S	99%	S	*	0	6	0
2. PIMCO Total Return ESG	-	-	48%	-	-	-	-	79%	-	-	-	-	-	-	*	0	0	0
3. Vanguard ESG US Stock I	18.3%	S	81%	1.04	S	0.30	S	23%	-0.2%	S	106%	В	105%	W	*	1	4	1
4. Vanguard ESG Intl Stock I	16.6%	S	27%	1.03	S	-0.13	S	67%	-0.4%	W	100%	S	104%	S	*	1	5	0
5. Variant Impact Fund	-	-	-	-	-	-	-	-	-	-	-	-	-	-	*	0	0	0
6. Greenbacker Renew Enrgy	-	-	-	-	-	-	-	-	-	-	-	-	-	-	*	0	0	0
Total Portfolio	-		58%	-		-	-	54%	-	В	-	-	-	-	_	0	0	1
Risk Ratings	#																	
Number of investment	Better	0			0		0			0		1		0				1
products with applicable	Similar	3			3		3			2		2		2			9	
Risk Rating.	Worse	0			0		0			1		0		1		2		

See the Multi-Manager Risk Summary report for a complete explanation of all Risk Measurements. The Peer Rankings above are percentile rankings from 1% (Best) to 100% (Worst) from the Morningstar Direct Database based on the Morningstar assigned categories for ETFs and Mutual Funds. \* Last 3 Years is utilized if vehicle has been held <5 Years.

Risk

Multi-Manager Risk II

Aggregate

			Benchmark	Risk	
Last 5 Years		Tracking			
Account *		Error	Rating	R-Squared	Rating
1. TIAA Core Impact Bond		0.7%	Low	0.99	Low
2. PIMCO Total Return ESG	I	-	-	-	-
3. Vanguard ESG US Stock E	ETF	2.2%	Moderate	0.99	Low
4. Vanguard ESG Intl Stock I	ETF	2.1%	Moderate	0.98	Low
5. Variant Impact Fund		-	-	-	-
6. Greenbacker Renew Enrgy	II I	-	-	-	-
Total Portfolio		0.0%	Low	-	
Risk Ratings					
Low		< 2.0%	1	> .90	3
Moderate			2		0
		> 5.0%	0	< .50	0

Number of investment products with applicable Risk Rating.
* Last 3 Years is utilized if vehicle has been held < 5 Years.

	Total	Policy	
Last 5 Years	Portfolio	Benchmark	Rating
Standard Deviation	-	-	-
Sharpe Ratio	-	-	-
Beta	-	-	=
Alpha	-	-	-
Up Market Capture	-	-	=
Down Market Capture	-	-	-

#### Risk Definitions

**R-Squared** is a measure of directional risk. R-Squared measures the relative closeness of a manager's performance to that of a specific benchmark. The higher the R-Squared, the higher the correlation between the two sets of performance numbers. A higher R-Squared is generally desirable.

**Tracking Error** is a a measure of active management risk. Tracking Error indicates how closely a manager's returns are following or "tracking" the benchmark's returns. A lower Tracking Error is generally desirable.

**Standard Deviation** is a measure of total volatility. The more a portfolio's returns vary from its average returns, the higher the portfolio's Standard Deviation. The lower the Standard Deviation, the lower the uncertainty or risk. A lower Standard Deviation is generally desirable.

**Sharpe Ratio** is a measure of risk-adjusted return. Sharpe Ratio measures EXCESS return (return above the risk free Treasury rate) per unit of VOLATILITY (Standard Deviation). The higher the Sharpe Ratio the better the manager's risk-adjusted return.

**Beta** is a relative measure of systematic risk. An indication of a portfolio's sensitivity to fluctuations in a particular market. A lower Beta is normally considered to be less risky.

**Alpha** is a measure of manager contribution. Alpha is the EXCESS return above the benchmark, taking into consideration the portfolio's SYSTEMATIC RISK (Beta). A higher Alpha is generally desirable.

**Market Capture** is a relative measure of upside/downside risk. A measure of how well the manager has been able to limit losses or particiapte in gains compared to the benchmark.

S .		Cycl	ical			Defensive			Sensitive			
Sectors % of Assets	Basic Materials	Consumer Cyclical	Real Estate	Financial	Consumer Defensive	Healthcare	Utilities	Energy	Industrial	Technology	Telecomm	Sector Count
Vanguard ESG US Stock E'	2.2%	12.5%	3.4%	12.8%	5.5%	14.0%	0.2%	0.0%	6.2%	33.5%	9.7%	11
Vanguard ESG Intl Stock E	6.1%	12.1%	3.9%	24.6%	7.5%	12.1%	0.9%	0.1%	11.2%	15.8%	5.6%	11
C												
Domostic Equity	2.2%	12.5%	3.4%	12.8%	5.5%	14.0%	0.2%	0.0%	6.2%	33.5%	9.7%	11
Domestic Equity Russell 3000	2.5%	12.5%	3.4%	13.0%	5.7%	12.6%	2.3%	4.0%	9.4%	28.4%	9.7% 8.0%	11
+ / - Variance	-0.2%	+1.5%	+0.2%	-0.1%	-0.2%	+1.3%	-2.1%	-4.0%	-3.2%	+5.1%	+1.7%	11
Total Equity	3.5%	12.4%	3.5%	16.7%	6.2%	13.4%	0.4%	0.0%	7.9%	27.7%	8.3%	
Impact YTD	3.370	Positive	3.370	10.770	0.270	Negative	Positive	Positive	7.970	Positive	Positive	
Morningstar Sectors - Morningstar classifies companies into eleven sectors and 148 industry groups. Sector allocation is calculate based on the most recent portfolio data available. The maximum domestic sector overweight / underweight is in relation to the Rus 3000 index. Impact YTD measures how the account's sector allocation affected the domestic equity performance over the current						calculated to the Russell	Sector Do Russell Moderat	3000				
	5000 inac	м. тирисі 111	meusures			ocunon ajjecies o the Russell 30		c equity perjor	munce over ti	ne curreni		
Other Indices												
S&P 500	2.2%	11.0%	2.5%	12.5%	6.1%	12.7%	2.3%	3.9%	8.4%	29.8%	8.6%	
Russell 2500	4.0%	13.5%	8.0%	14.6%	3.5%	12.3%	2.6%	4.9%	18.7%	15.5%	2.6%	
Russell 3000 Value	4.4%	5.8%	5.6%	21.0%	7.5%	14.3%	4.8%	7.9%	13.6%	10.6%	4.7%	
Russell 3000 Growth	0.8%	15.4%	1.0%	6.1%	4.2%	11.2%	0.1%	0.7%	5.9%	43.7%	10.9%	
MSCI AC World ex US	8.0%	10.9%	2.2%	20.9%	7.9%	9.5%	3.0%	5.7%	13.6%	13.0%	5.3%	

Multi-Manager Equity Style

Style Diversification		Capitalization			Style				
Style Diversification	Large	Mid	Small				Average	Style	Style
% of Assets	Cap	Cap	Cap	Value	Core	Growth	Market Cap	Tilt*	Code
Vanguard ESG US Stock E'	74.7%	18.2%	7.1%	16.9%	40.5%	42.6%	179,137	+0.26	LG
Vanguard ESG Intl Stock E	75.3%	20.0%	4.7%	27.9%	42.0%	30.1%	25,412	+0.02	MC
	- 4 - 0 /	10.00/	- 10/	4.5.007	40.707	10 (0)	150 105	0.00	
Domestic Equity	74.7%	18.2%	7.1%	16.9%	40.5%	42.6%	179,137	+0.26	LG
Russell 3000	71.9%	19.8%	8.4%	21.6%	33.7%	44.8%	131,306	+0.23	
+ / - Variance	+2.8%	-1.5%	-1.3%	-4.7%	+6.9%	-2.2%	136.4%	+0.02	
Total Equity	74.9%	18.8%	6.3%	20.5%	41.0%	38.5%	128,493	+0.18	
Impact YTD				Positive		Negative		6 1 5	D 11
		sures the degree to w						Style Deviation	
		ed the portfolio the clo						3000	
		with Style Tilts closer in relation to the Russ						Moderate 4	4.1%
-1 -1	unaerweigni is i			paci IID measures ent calendar year re			nea the aomestic		
Other Indices	00.004			·				0.05	
S&P 500	82.3%	17.5%	0.2%	21.1%	33.0%	45.9%	241,605	+0.25	
Russell 2500	0.4%	33.8%	65.9%	29.1%	42.7%	28.2%	5,111	-0.01	
Russell 3000 Value	59.3%	29.3%	11.5%	43.3%	44.6%	12.1%	56,350	-0.31	
Russell 3000 Growth	82.8%	11.5%	5.7%	2.8%	24.2%	73.0%	335,638	+0.70	
MSCI AC World ex US	89.4%	10.5%	0.1%	29.7%	40.7%	29.6%	45,037	-0.00	

Pagion Divergification										
Region Diversification	Amei	ricas	Eur	<u>ope</u>	Middle East	As	sia_	1	Market Maturity	
Account	Developed	Emerging	Developed	Emerging	Africa	Developed	Emerging	U.S.	Intl Developed	Emerging
Vanguard ESG US Stock E	98.7%	0.4%	0.7%	0.0%	0.1%	0.1%	0.0%	98.7%	0.9%	0.4%
Vanguard ESG Intl Stock E	7.0%	2.5%	37.0%	0.7%	3.4%	35.5%	13.9%	0.8%	80.2%	19.0%
Total International	7.0%	2.5%	37.0%	0.7%	3.4%	35.5%	13.9%	0.8%	80.2%	19.0%
MSCI AC World ExUS	8.3%	2.6%	41.6%	0.6%	3.3%	29.9%	13.7%	0.7%	80.5%	18.9%
+ / - Variance	-1.3%	-0.2%	-4.6%	+0.1%	+0.2%	+5.6%	+0.2%	+0.1%	-0.2%	+0.1%
Total Equity	68.5%	1.1%	12.7%	0.2%	1.2%	11.8%	4.6%	66.4%	27.1%	6.5%
Impact YTD	00.570	1.170	Negative	0.270	1.270	11.070	4.070	00.470	27.170	0.570
-	The <b>Regional E</b>	E <b>xposure</b> provid		akdown of an	investment's geog	graphic exposur	e. Morningstar	folds some 200		
		•			Greater Europe (i				Deviation	n from
		_			cy denominator;			•	MSCI ACW	v
					n overweight / u				2.50	
	•		how the account CI ACWxUS Inde	0	ocation affected	the international	l performance o	over the current	Mode	
Other Indices	caienaar year re	idiive to the MS	CI ACWXOS Inae	:х.					Wiode	Tate
MSCI World ExUS	11.5%	0.0%	57.7%	0.0%	0.6%	10.2%	0.1%	0.8%	99.2%	0.1%
MSCI World ExUS Small	9.8%	0.0%	44.3%	0.0%	2.5%	12.1%	0.176	0.876	98.2%	0.176
MSCI Emerging Mkts	0.4%	9.4%	0.6%	2.0%	10.1%	29.1%	48.5%	0.4%	32.6%	67.1%
MSCI AC World	65.2%	1.1%	15.9%	0.2%	1.2%	5.8%	5.1%	62.3%	30.5%	7.2%
MISCI AC WORLD	03.270	1.170	13.970	U.Z.70	1.270	3.070	3.170	02.570	30.370	1.270

Maximum Sector

Largest Overweight

Style

Aggregate

Multi-Manager Fixed Income

Fundamentals												
1 undamentars	Por	tfolio Avera	ges	Yi	eld	M	aturity (Year				ality	
Account	Maturity	Duration	Quality	12 Month	30 Day	Short < 3	Interm 3-10	Long > 10	AAA-AA	A-BBB	BB-Below	Not Rated
							% of Assets			% of .	4ssets	
TIAA Core Impact Bond	9.27	6.03	BBB	3.78%	4.67%	14%	30%	57%	61%	31%	3%	5%
PIMCO Total Return ESG I	8.33	6.19	A	3.58%	4.93%	31%	20%	49%	73%	24%	2%	0%
Total Fixed Income	8.86	6.10	_	3.69%	4.78%	21%	25%	54%	66%	28%	3%	3%
Barclays Universal	8.29	5.89	BBB	3.47%	4.78%	21%	38%	40%	66%	27%	5% 6%	0%
+ / - Variance	+0.57	+0.21	-	+0.22%	+0.30%	-1%	-12%	+14%	+0%	+0%	-4%	+3%
1 / - Variance	10.57	10.21	-	10.22/0	10.3070	-1 /0	-12/0	114/0	1070	10/0	<del>-4</del> /0	13/0
		Sector Market Maturity										
% of Assets	C .		<b>C</b> 4		D : (:	Cash		HC	Developed	Emerging		Info
Account	Government	Municipal	Corporate	Securitized	Derivatives	Equivalents		U.S.	Markets	Markets		Date
TIAA Core Impact Bond	21.4%	6.2%	29.8%	39.0%	0.0%	3.5%		80.3%	18.6%	1.1%		10/31/2023
PIMCO Total Return ESG I	32.7%	0.2%	14.1%	29.8%	7.1%	16.2%		79.8%	17.6%	2.6%		9/30/2023
Total Fixed Income	26.3%	3.6%	23.0%	35.0%	3.1%	9.0%		80.1%	18.1%	1.8%		12/31/2023
Barclays Universal	41.2%	0.5%	31.6%	23.7%	0.0%	3.0%		80.1%	9.9%	5.3%		12/31/2023
+ / - Variance	-14.8%	+3.1%	-8.6%	+11.2%	+3.1%	+6.0%		-4.7%	+8.2%	-3.5%		12/31/2023
T / - variance	-14.070	⊤3.170	-0.070	T11.270	⊤3.170	±0.070		-4./70	±0.270	-3.370		

Largest Underweight

**Style** 

Aggregate

Multi-Manager Information Summary

Manager Summary											
Wanager Summary		Product	Investment	Management			Current	Manager I	nception	Expense	Ratio
Account	Symbol	Type	Style	Style	Custodian	Liquidty	Yield	Date	YearsAgo	Stated	Rank
1. TIAA Core Impact Bond	TSBIX	MF	Core Bond	Active	Schwab	D	3.78%	7/31/2019	4.42	0.37%	28%
2. PIMCO Total Return ESG I	PTSAX	MF	Core Bond	Active	Schwab	D	3.58%	11/30/2021	2.08	0.61%	48%
3. Vanguard ESG US Stock E'	ESGV	ETF	Large Core	Factor	Schwab	D	1.16%	9/30/2020	3.25	0.09%	6%
4. Vanguard ESG Intl Stock E	VSGX	ETF	Intl Large Cap	Factor	Schwab	D	2.77%	7/31/2019	4.42	0.12%	6%
5. Variant Impact Fund	IMPCX	MF	Alternative Fixed Inc	Unaligned	Schwab	Q	6.55%	2/28/2023	0.84	1.96%	1%
6. Greenbacker Renew Enrgy	########	mf	Real Assets	Unaligned	Schwab	Q	4.62%	2/28/2023	0.84	1.75%	-
Product Type Codes: MF Mutual	Fund; SA Se	eparate Ac	count; ETF Exchange Tr	aded Fund; CF	Total	92%	2.40%		2.64	0.32%	18%
Commingled Fund; MS Multiple St	rategies; MM	Cash/Mor	ney Market		% Daily Liqui	d			1% Best - 1	00% Worst	

Management Style Codes: The five classifications range from Indexed (a vehicle that can be expected to nearly match the performance of its benchmark), to Factor, to Active, to Concentrated, to Unaligned (a vehicle whose performance is likely to be unrelated to its benchmark). Other mainly refers to Cash or Miscellaneous held securities.

Liquidity reflects the frequency of when a vehicle can be sold: Daily, Quarterly, Semi-Annual or Illiquid.

The **Current Yield** reflects the 12 Month Yield figure from the Morningstar Direct Database for Mutual Funds and ETFs. For Separarate Accounts, the Current Yield figure is directly from the Custodian statement.

The **Stated Expense Ratios** reflect the expenses for managment fees only. Pure custody charges are excluded. For separate accounts, the expense ratios are supplied by the Managers, whereas for Mutual Funds and ETFs, the expense ratios come directly from the Morningstar Direct Database. The stated expense ratios do not include underlying hedge fund fees or performance fees for Fund of Fund products. **Expense Ratio Rank** represents the percentile ranking for each fund within its Morningstar Category 1% Best - 100% Worst.

?	Managemen	nt Style	% of Asset	Expenses by	y Assets
?	0.0%	Index	0.0%		
		Factor	72.4%	FI	0.47%
	Total	Active	19.5%	DE	0.09%
	Active	Concentrated	0.0%	IE	0.12%
	100.0%	Unaligned	8.1%	AI	<u>1.86%</u>
		Other	0.1%	Total	0.32%
		Total	100.0%		

Cash Flow

Aggregate

Cash Flow Summary

		This Quarter			Year to Date			Historical	
		% of	% of Average		% of	% of Average			
	Amount	Total	Market Value	Amount	Total	Market Value	2022	2021	2020
Expenses									
Custodian	0	0.0%	0.00%	-25	0.28%	0.00%	0	0	0
Money Manager	0	0.0%	0.00%	0	0.20%	0.00%	0	0	0
Consultant	<u>-2,231</u>	100.0%	0.00% 0.02%	<u>-8,819</u>	99.72%	0.07% 0.07%	<u>-7,135</u>	<u>-3,029</u>	-3, <u>000</u>
		100.0%		·	100%	0.07%			·
Total Expenses	-2,231	100.0%	0.02%	-8,844	100%	0.07%	-7,135	-3,029	-3,000
Contributions / Distributions									
Contributions	0	-	0.00%	0	-	0.00%	0	0	11,607,673
Distributions <b>—</b>	0	-	0.00%	0	-	0.00%	0	0	0
Sub-Account Transfers	<u>0</u>	Ξ	0.00%	<u>0</u>	Ξ	0.00%	<u>0</u>	<u>0</u>	<u>0</u>
Total Cont / Dist	0	-		0	-		0	0	11,607,673
Net Taxes									
Total Net Taxes	0	-	0.00%	0	-	0.00%	0	0	0
Total Cash Flow	-\$2,231	-		-\$8,844	-		-\$7,135	-\$3,029	\$11,604,673

	Change in Cash		
	Change in Cash	This	Year
		Quarter	to Date
transactions that have been termized on the custodian statement.			
Any money debited or credited directly to the account by any third party, such as	Beginning Cash Balance	\$49,334	\$24,168
a custodian, money manager or consultant, excluding mutual fund fees.	Total Expenses	-2,231	-8,844
Any money or securities deposited by the client or any third party.	Total Cont / Dist	+0	+0
Any money paid out of the account, other than an expense or tax payment.	Total Net Taxes	+0	+0
Any tax debited or credited, such as federal, state, local or foreign taxes.	Income Generated	+110,801	+333,116
Any money or securities transferred between sub-accounts or between managed	Net Transaction Activity	-149,963	-340,499
and unmanaged assets.	Ending Cash Balance	\$7,941	\$7,941
Any security based transaction involving cash, including but not limited to	Change in Cash Balance	-41,393	-16,227
purchases, sales and security reorganizations.			
	Any money or securities deposited by the client or any third party.  Any money paid out of the account, other than an expense or tax payment.  Any tax debited or credited, such as federal, state, local or foreign taxes.  Any money or securities transferred between sub-accounts or between managed and unmanaged assets.  Any security based transaction involving cash, including but not limited to	Any money debited or credited directly to the account by any third party, such as a custodian, money manager or consultant, excluding mutual fund fees.  Any money or securities deposited by the client or any third party.  Any money paid out of the account, other than an expense or tax payment.  Any tax debited or credited, such as federal, state, local or foreign taxes.  Any money or securities transferred between sub-accounts or between managed and unmanaged assets.  Any security based transaction involving cash, including but not limited to  Beginning Cash Balance  Total Expenses  Total Net Taxes  Income Generated  Net Transaction Activity  Ending Cash Balance  Change in Cash Balance	Any money debited or credited directly to the account by any third party, such as a custodian, money manager or consultant, excluding mutual fund fees.  Any money or securities deposited by the client or any third party.  Any money paid out of the account, other than an expense or tax payment.  Any money or securities transferred between sub-accounts or between managed and unmanaged assets.  Any security based transaction involving cash, including but not limited to  This Quarter  Change in Cash Balance  \$49,334  Total Expenses  -2,231  Total Cont / Dist  +0  Total Net Taxes  +110,801  Net Transaction Activity  -149,963  Ending Cash Balance  \$7,941  Change in Cash Balance  -41,393