

Connecticut
Community
Foundation®

2024

ANNUAL REPORT

THE POWER OF
and

Serving the following
towns in Greater
Waterbury and the
Litchfield Hills

Beacon Falls
Bethlehem
Bridgewater
Cheshire
Goshen
Litchfield
Middlebury
Morris
Naugatuck
New Milford
Oxford
Prospect
Roxbury
Southbury
Thomaston
Warren
Washington
Waterbury
Watertown
Wolcott
Woodbury



Board of Trustees

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JoAnn Reynolds-Balanda

Stephen Seward

Jean Solomon

Saran D. White

**Includes trustees
who served during
any part of 2024*

**21 towns =
1 vibrant
community
in which all
residents have
what they need
to thrive.**

Thanks to YOU

As we reflect on another year of transitions and triumphs, we are reminded of the incredible power of "AND." We are a community of diversity and unity, of individual dreams and shared aspirations. Together, we are stronger, and together, we are building the future we envision—one where everyone has what they need to thrive.



This year, our work has been a testament to the rich generosity of our donors, the tenacity of our nonprofit partners, the talent in our staff, and the collective strength that comes from working side by side with those who share our values and our commitment to making a difference for so many.

Philanthropy is at the heart of everything we do. It is through your generosity that we continue to create lasting change and timeless impact. To all our donors, partners, and business supporters, thank you for your steadfast friendship with your Connecticut Community Foundation.

As we look back at 2024 and celebrate our successes, we look forward in 2025 to continued collaboration, renewed urgency, and boundless impact. We are energized, anchored in our values, firm in our resolve and focused on cultivating a more prosperous Greater Waterbury and Litchfield Hills for all of us to enjoy.



We remain a steady and faithful friend to our community, and we trust that together, we will continue to build well for our second century.

With Gratitude and Excitement,



Kathy Bower
*Chairman of the
Board of Trustees*

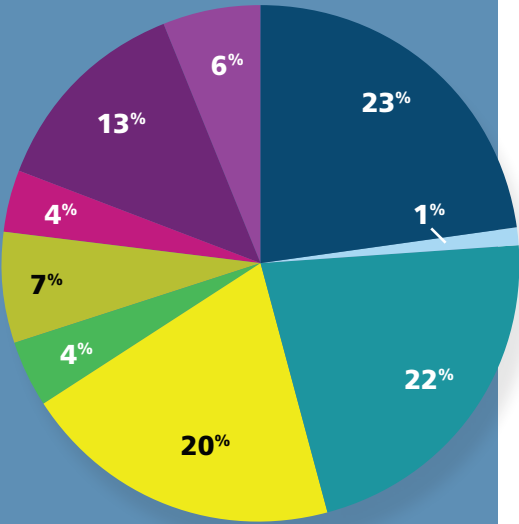


Kathy Taylor
President and CEO



Our mission is to foster an equitable and inclusive community in Greater Waterbury and the Litchfield Hills by inspiring generosity, supporting organizations, and cultivating effective leaders.

In 2024 the Foundation distributed over **\$8.3 million** to our local community from the following grantmaking areas:



- 22% **COMPETITIVE**
- 20% **DESIGNATED**
- 4% **DONOR-ADVISED**
- 7% **FLEXIBLE NONPROFIT SUPPORT**
- 4% **EMERGENCY RESPONSE**
- 13% **FOUNDATION SCHOLARSHIPS**
- 6% **WATERBURY PROMISE SCHOLARSHIPS**
- 23% **GIVE LOCAL**
(Funds raised through the annual give-a-thon plus additional funds received directly by nonprofits.)
- 1% - **COLLECTIVE GIVING CIRCLES**

2024 Grants

There are multiple ways in which the Foundation distributes grant funds to make impact. In all our efforts, the Foundation values our partnerships with nonprofits and dialogue with community members to inform our investments of funding, time, and other resources.

COMPETITIVE GRANTMAKING

Connecticut Community Foundation's Program staff and grant committees continue their work to make our funding programs more accessible and equitable to a diverse range of nonprofits in several priority areas.

Competitive grants are offered through two open rounds (Spring/Fall) and rolling opportunities such as Grassroots grants.

In 2024, the Foundation funded 63% of competitive grant requests and 88% of requests for continued funding of programs from the past 2 years. Out of the \$4.2 million grant dollars requested, \$1.8 million were awarded. 65% of Grassroots Leadership grants were funded with 10 of 11 approved requests coming from BIPOC leaders.

Our competitive grant process is comprehensive and responsive—prioritizing need, effectiveness, and community impact. Grant committee members come from all of our 21 towns. Their voices and experience ensure that award decisions reflect the needs of the local community.

Competitive Grant Awards in 2024

Category	Approved
Arts & Culture.....	\$155,200
Building Equitable Opportunity.....	\$403,698
Grassroots Leadership.....	\$65,300
Health and Environmental Justice	\$381,010
Lois Livingston McMillen Fund.....	\$54,575
Pathways for Older Adults.....	\$316,108
Saunders Health Fund for Naugatuck.....	\$143,000
Southbury Community Trust Fund	\$62,589
Strengthening Nonprofits	\$151,400
Whittemore Travel Scholarship Youth Fund	\$26,560
Women’s Fund.....	\$30,126
Area of Greatest Need/Discretionary	\$48,600

In 2024 the Foundation approved **\$1.8 million** to **202** nonprofits through the competitive grants process.



Scan code to see the list of 2024 grant awards.

Where are competitive grant recipients located?



68% of approved grants went to agencies based within the Foundation’s 21-town service area and 32% went to agencies based outside the service area.*

47% of the total competitive grants awarded went to nonprofits based in Waterbury or Naugatuck.

52% of approved grants focused on Waterbury (Additional grants focused on Naugatuck and Greater Waterbury). A number of these grantees are based outside of Waterbury.

14% of all requests submitted came from the Foundation’s 13 outer-ring towns. 58% (26 of 45) were approved.

*Grants made to nonprofits located outside the Foundation’s service area are focused on work in our region, bringing vital services that may not be available locally.

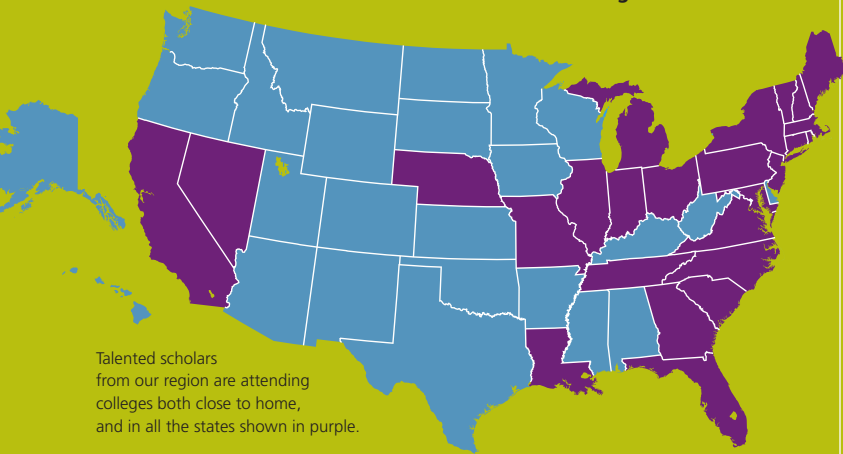
Scholarships

Thanks to the donors who have established scholarship funds, the Foundation has awarded over \$1.6 million to more than 400 students and over 300 Waterbury Promise Scholars for the 2024-25 academic year.

\$1.1 million & \$0.5 million

Scholarship dollars awarded through the Foundation

in Waterbury Promise scholarships for Waterbury students attending Connecticut Colleges and Universities



Dawson Quijada



Keudy Martinez



We are proud to support Connecticut Democracy Center's *Amplifying Student Voices* through Connecticut's Kid Governor Program.

Two of these young leaders come from Greater Waterbury and the Litchfield Hills. Congratulations to Keudy Martinez of Waterbury, Connecticut Kid Governor! We applaud Keudy's platform to end bullying and make schools safer, and we welcome animal advocate Dawson Quijada of Washington to the Cabinet.

Connecticut's Kid Governor

Some 2024 scholarship awardees and their areas of study:



Claire Demers
Education



Armani Mayes
Occupational Therapy



Marcus Concepcion
Aerospace Engineering



Samantha Cook
Biomedical Engineering

Collective Giving

The “Power of AND” energizes the self-governing philanthropic groups who pool their resources, time, and expertise to drive impact. The Foundation supports their grantmaking activities by holding their funds, providing administrative support, building capacity, cultivating community connections and amplifying their collective impact.

Women's Giving Circle

\$26,000 in grants were awarded to support women experiencing homelessness and mental health crises, provide literacy education and STEM training for girls, and offer free pregnancy and doula services to women in need.

Trustee Fund

The Trustee Fund is made up of current and former trustees of the Foundation.

Two **\$4,000** awards were made to The Campaign School and RACCE (Radical Advocates for Cross Cultural Education).

Waterbury Black Giving Circle

\$17,500 in grants are providing access to fresh, healthy foods, basic living necessities, and free pregnancy and birth services. Additional grants support mentoring programs for young girls, and cultural education classes focusing on Black music styles.



“I believe in the power of collective giving. Communities thrive when members come together and share time and resources. The WBGC provides that opportunity.”

Sean Mosley

Waterbury Resident & Alderman

“We prioritize high-quality musicians and performers for our community and support from the giving circle enables us to pay artists.”

Dean Gray

Executive Director, Merryall Community Center

Pride In The Hills

\$20,500 in grants was provided to nonprofits offering support services, advocacy, scholarships, and programs that promote unity, understanding, resilience, and celebration in the LGBTQ+ community.



Give Local 2024

\$2.17 million

Total Amount Raised in 2024

GIVE LOCAL

Greater Waterbury and Litchfield Hills

6,500 Donors

12,000 Individual Gifts

311 Participating Nonprofits

\$41,500

In Bonus Prizes to Nonprofits

\$0 Kept by the Foundation

(Only required credit card fees are collected for online donations.)

In April of 2024, the *Give Local Greater Waterbury & Litchfield Hills* campaign celebrated its 12th year by raising more than a million dollars per day to support local nonprofits! During this annual 36-hour online give-a-thon, local donors, businesses, and charitable organizations rally together to provide much-needed support for our community. Generous sponsors—including presenting sponsor ION Bank Foundation—incentivize participating nonprofits to earn bonus dollars and vie for thousands in cash prizes to enhance their work.

The Foundation invests many months of staff time coordinating with community members, planning, and promoting the event, and contributes over \$100,000 in grant funds to ensure a successful campaign. *Give Local* has raised over \$17.2 million since its inception. The Foundation takes no fees for this work, with all of the funds raised going back into the community to power the essential, impactful work of hundreds of local nonprofits.

The real heroes of *Give Local* are the individual donors. In 2024, more than 6,500 of our neighbors stepped forward to make over 12,000 individual gifts.



"Give Local has been immensely important to Washington Ambulance Association. The peer-to-peer fundraising has been a fun way for our members to stay engaged. We love Give Local!"

Heidi Johnson

Chief, Washington Ambulance Association



"I received invaluable developmental and relational support. We are now closer to our grand opening and to providing our community with a modern space and high-quality services."

Roslyn Sotero
Executive Director,
The People's Place

Strengthening Nonprofits

Nonprofits need certain organizational resiliencies to be able to meet their missions, including strong leadership, financial management, technology, fund development, and communications. The Foundation provides hard-to-find capacity-building dollars to help organizations invest in the vital building blocks that create strong operational infrastructure, build efficiencies, improve program delivery, and increase impact.

In 2024, the Foundation awarded capacity-building grants to 20 organizations totaling \$151,400. These dollars were used for strategic planning, fund development, new technology, updated websites and leadership development for staff and board. Additionally, the Foundation provided \$200,000 in General Operating Support grants to four nonprofits, and offered fiscal sponsorship for any grassroots or resident-led organization that did not yet have their 501(c)(3) status.

Two professional cohorts were launched to focus on equity work and leadership development. Programs included *The Practice of Equity: Moving from Talk to Action*—a two-month long series on making equity work actionable, and *Level Up Group Coaching for Leaders of Color*—a three-month coaching program aimed at developing the next generation of local leaders.

\$151,400

**In Capacity Building
Grants to**

20

Local Organizations

\$200,000

**In General Operating
Support Grants to**

4

Local Nonprofits

&

2

**Professional
Development Cohorts
for Nonprofit Leaders**



"The countless stories of loss broke our hearts, even as our community responded to help one another recover from the disastrous flood.

As people put the pieces of their lives back together, TEAM was inspired by the outpouring of love and generosity exemplified by the Connecticut Community Foundation.

Photo Courtesy of Gosia Liedlich, Southbury

Collaborative Action



Nearly
\$300,000
Raised for flood
relief efforts

When a 100-year storm rolled through the Naugatuck Valley on August 18, 2024, the devastation required an immediate, unified effort to aid businesses, homes and families affected by the floods.

The Foundation was joined by dedicated local partners—ION Bank Foundation, United Way of Greater Waterbury, United Way of Naugatuck and Beacon Falls, and American Savings Foundation along with several individual donors.

Together, we supported TEAM, Inc. to address essential needs, including personal safety, shelter and basic necessities as well as long-term recovery efforts. Before long, the funds expanded to nearly \$300,000, demonstrating the power that our local communities have to support their neighbors when it's needed most.

Because of the collective "Us," flood survivors mended and rebuilt their structural foundations, driveways, home heating, water and electrical systems, remediating mold and repaired flooring, walls, doors, and more.

On behalf of the 185 homes and 488 individuals and families that received direct financial assistance, TEAM offers our immense gratitude for the extraordinary compassion of everyone at the Foundation."

David Morgan
President & CEO
TEAM, Inc.



Scan code
to watch video

Serving Older Adults

Established in 2011, BRASS is a city-wide initiative administered by Connecticut Community Foundation and supported by a coalition of community partners dedicated to enhancing the quality of life for older adults in Waterbury. BRASS engages Waterbury residents ages 60+ through a wide array of social, educational, cultural, and wellness programs offered at no cost to members and delivered across multiple partner site locations throughout the city.

BRASS programs are designed to promote wellness, creativity, and social connection through activities such as guitar lessons, Zumba, chair exercise and strength, various arts & crafts, painting, quilting, crochet and knitting, yoga, Tai Chi, strength and endurance training, and field trips.

5 Affiliated locations
in Waterbury

1,100 BRASS members
from all 5 sites



In Community

The core work of the Foundation's Mission—inspiring generosity, supporting organizations, and cultivating effective leaders—cannot be accomplished from behind a desk.

Throughout the year, our staff and trustees live out our vision and values by gathering in community spaces with our supporters, grantees, partners, peers, and neighbors to listen, learn, engage, and deepen relationships. While holding ourselves to high standards of integrity and service set more than a century ago, we forge connections and collaborations that help us evolve with our community and adapt to changing times and shifting needs.

What have we learned? That we are among so *many* wonderfully caring, deeply generous and incredibly smart friends!



12

Foundation
-hosted events

750+

Guests in
attendance

In 2024, The Foundation hosted 12 events attended by more than 750 people to convene our community in listening, learning, thoughtful discussion, problem solving and in joyful celebration of each other!

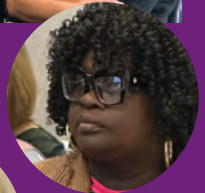


23+

Community events
attended by staff

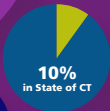
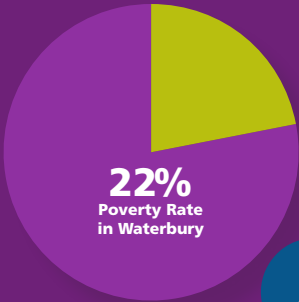
100+

Interim grant conversations
and staff visits to local
nonprofits to discuss successes
and challenges



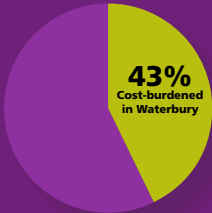
Our Community
By the Numbers

Urgency & Opportunity



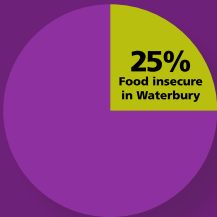
In Waterbury, the poverty rate is more than double that of the state of Connecticut or our Greater Waterbury region.

In one of the wealthiest states in the nation, Connecticut—and our own region—children bear some of the deepest poverty. These harsh economic realities are felt by our local children and the families they depend upon.



Nearly half of Waterbury's households are cost-burdened, meaning they spend at least 30% of their total income on housing costs.

Many factors contribute to a life of poverty in our region: access to healthy food and housing, educational support, healthcare and childcare opportunities, to name only a few. Inequitable access to basic necessities ties directly to a lower level of lifetime opportunity and contributes to generational cycles of poverty. These numbers drive our urgency, power our purpose, and led us to pledge to *End Child Poverty Now*.



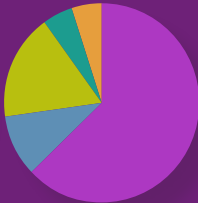
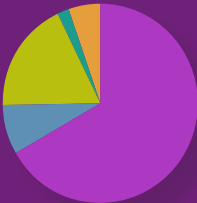
25% of Waterbury residents experience food insecurity (compared to 14% in Connecticut and 15% in Greater Waterbury.)

Source: *Waterbury 2023 Equity Profile* produced by DataHaven.
Find out more at ctdatahaven.org

POPULATION BY
RACE/ETHNICITY



As of 2020, 67% of Waterbury residents are people of color, as compared to Greater Waterbury (33%) and statewide (37%).



End Child Poverty Now

Connecticut is the second richest state in the country (based on per capita income), yet nearly 1 in 10 children grow up in poverty. We consider it a moral responsibility to change that fact. That's why more than 100 organizations throughout the state have come together and pledged to *End Child Poverty Now!*

Connecticut Community Foundation has joined with community foundations around the state in leading local efforts to raise awareness, convene partners, and advocate on behalf of all our state's children who do not have what they need to thrive.

This campaign is a unified platform for advocacy behind a common vision: an economically robust Connecticut where no child experiences the debilitating effects of poverty. This nonprofit advocacy collaborative engages lawmakers and policy influencers to promote and enact policies that address the root causes of child poverty, including income inequality, access to healthcare, safe and affordable homes, and quality education.



The Foundation is a Connecticut "Civically Engaged Organization"

In 2024, Connecticut Community Foundation pledged to be a "CEO" or "Civically Engaged Organization" that actively participates in broadening public awareness of elections and promoting civics education for all residents of our region and state.



The Foundation is Registered as a Connecticut Lobbying Organization

"Lobbying" is the term broadly applied to the lawful act of attempting to persuade another person—particularly a lawmaker—to accept a position on an issue, or to make decisions on behalf of a group. It is a legitimate and important part of the democratic process. Registering as a lobbyist enables the Foundation to advocate for legislative action that will benefit the community we serve.



*"I began the
Wilderness Skills Fund
at the Foundation almost 30 years
ago, knowing that the foundation
was and would remain
committed to the communities and
people that it serves so well."*

Dutch Barhydt
Fund Founder
and Legacy Society Member

9 New Funds Established in 2024

\$8,803,767

Value of New Funds Established
in 2024

5 New Funds
Established by Bequest

9 New Legacy
Society Members

\$1,987,873

Value of Fund Founders'
Gifts to Their Own Funds

New Funds

The Foundation is deeply grateful to donors who have established charitable funds to support both immediate and long-term needs in our community. We are proud to continue serving as the trusted steward of these investments through the future.

Established in 2024

Florence Anderson Scholarship Fund

For students who are residents of the Borough of Naugatuck and graduates of Naugatuck High School.

Annamay T. Iorio Fund

For children's programs in the City of Waterbury.

Susan E. Knauf Charitable Fund

To be funded by bequest.

John D. Leever Scholarship Fund

To provide scholarships to students with a preference for residents of Bethlehem.

Honorable BJ Sheedy Scholarship Fund

For Naugatuck High School students who are pursuing a college education and demonstrate financial need.

Bernice G. Sherlock Fund

To protect Bethlehem's and Watertown's scenic beauty, rural character, vistas, and rolling hills.

Friends of Woodbury Senior Community Center Fund

Agency-advised fund to provide resources for projects of Friends of Woodbury Senior Community Center.

Waterbury Promise Advised Fund for Health Education

Agency-advised fund to support Waterbury Promise Scholarships for students entering or attending college and on track to pursue a career in health care.

A Giving Community

There are many ways our donors support the issues and organizations that they care about. The Foundation has been trusted for more than a century to provide local knowledge, personal service, and expert investment stewardship.

You don't have to be a person of great means to make a powerful and lasting impact.

If you are considering making a philanthropic investment in your community you might look into some of the following methods:

- Establishing a fund
- Supporting an existing fund or issue
- Making future gifts through your estate or retirement plan
- Making a gift that provides life income to you and/or a loved one
- Making a legacy bequest gift
- Joining a collective giving circle



Our Development team is always eager to share more about the Foundation's work, and help you explore ways to invest in the long-term beauty, health, and prosperity of your community through us. Contact Cynthia Merrick at 203-753-1315 to begin a conversation.



"I enjoy working with Connecticut Community Foundation because our work is deeply rooted in community impact, and together, we're collectively making a difference."

Kelonda Maull
Executive Director,
Waterbury Promise

\$555,643

Gifts to Foundation Initiatives

(Including Grants from Donor-advised Funds)

149 First-Time Donors to Foundation initiatives

(Excluding Give Local and Waterbury Promise)

\$9,411,066 Bequest Gifts

\$2,883,715

Non-Bequest Gifts to Foundation-held funds

(Excluding Give Local, Healthbridge Foundation, and Waterbury Promise)

\$136,780

Second-Century Fund Gifts

2024 Financials

Connecticut Community Foundation serves donors and nonprofits through sound financial management that aims to grow the charitable resources available to our community. We are stewards of our community's trust and our donor's hopes for the future, and this is a sacred responsibility and honor.

ASSETS

Investments	\$190,203,084
Other Assets	<u>2,635,113</u>

Total Assets: \$192,838,197

LIABILITIES & NET ASSETS

Accounts Payable	\$214,180
Liabilities Under Split-interest Agreements	162,789
Funds Held as Agency Endowments	10,602,102
Net Assets	<u>181,859,126</u>

Total Liabilities and Net Assets: \$192,838,197

REVENUE

Contributions	\$17,079,319
Investment Return	19,246,871
Other Revenue	<u>447,500</u>

Total Revenues: \$36,773,690

GRANTS & EXPENSES

Grants and Scholarships	8,367,237
Program Support	1,611,861
Supporting Services	<u>1,243,364</u>

Total Grants and Expenses: \$11,222,462

NET ASSETS

Beginning of Year	\$156,307,901
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End of Year: \$181,859,129

For More Information:

For a copy of Connecticut Community Foundation's audited 2024 financial report and tax return (IRS Form 990) visit our website at connccf.org/financials or contact the Finance department at 203.753.1315.

Legacy Donors

Many thanks to the members of the 1923 Legacy Society who have included Connecticut Community Foundation in their estate plans.

Anonymous (9)
 Joel Abramson
 Florence Anderson*
 Fred Baker
 Harold E. Baker*
 Andrea Barhydt
 Brooks Barhydt
 Dutch Barhydt
 Hilary Barhydt
 Michael Baumrind
 Susan Beatty*
 Susan Beris
 Martha Bernstein
 Robert Bernstein
 Colleen Bird
 Michael Bird
 Kathy Bower
 Christopher Brooks
 David Brooks
 Ann Burton
 Ronna Capozzi*
 Daniel Caron
 Merrilee
 Chamberlain*
 Frederick Chesson
 Pete Chiesa
 William Cohen
 Richard Coulon*
 Alice Cruikshank
 Richard P. Cullen*
 Robert Curtis
 Isabelle Curtiss
 Priscilla Dannies
 Robert Dannies
 Joyce DeCesare
 Anne Delo*
 Frank DeVorken*
 Jane Doyle
 Thomas Doyle*
 Cedric Ellis
 Richard Faro*
 Jacqueline Farrell
 Ann Merriam
 Feinberg
 Michael Feinberg
 Selma Fleisher*
 Deborah Foord
 Brendan Foulois
 Elizabeth Frew
 Peter Frew
 Deborah Fuller
 Sarah Gager
 Raymond Gamby*
 Ronald Garfunkel
 Alan Gayhart*
 Phebeana Gerulaitis*
 Rosemary Giuliano
 Philip Godfrey*
 Hedy Grant
 Jane Gsell
 John Gsell
 Janet Hansen
 Brian Henebry
 Susan Henebry
 Lynn Franklin-Henry
 Charles Henry
 Forest Herron
 George Hopkins*
 Bruce Humiston
 Nancy Humiston

Annamay Iorio*
 Peter Jacoby
 Susan Jefferson
 Alfred Joyell
 Everett Kaelber
 Susan Knauf
 Dennis Kowaleski
 Betsy Krebs
 Regina Kulisauskas*
 Raymond LaMoy*
 Elaine Lau
 Richard Lau
 Margaret Laurencelle
 John Leever*
 Carolyn Lieber
 William Lieber
 Julie Loughran
 Irene Luria*
 Sidney Luria*
 Anne Manning
 Ecton Manning
 Ingrid Manning
 Emil Mannweiler*
 Elizabeth McCormack
 Wayne McCormack
 Francis McGurk
 Josephine McMillen*
 Cynthia Merrick
 David Michaels
 Vivian Michaels
 John Michaels
 Shirley Michaels
 Jocelyn Miller
 John Miller
 Mary Millett*
 Marcea Morgan
 Maurice Mosley
 Ruth Moss
 Joseph Nagrabski*
 Joann Narkis
 Robert Narkis
 Linda Nelson*
 Linda Noujaim
 Selim Noujaim
 John Palesty*
 Christopher Parker
 Molly Parker
 Geraldine Pelegano

Andrea Perry
 Cornelia Perry*
 Frederick Perry*
 Susan Petruzzi*
 Lisa Powers
 Barbara Quadrato*
 Frank Quadrato*
 Barbara J. Ranando*
 Paul Reder
 Edith Reynolds
 Randolph Richardson
 Dolores Riollano
 David Robinson
 Ethel-Anne Roome
 Marjorie Ross
 Philip Samponaro
 DeBare Saunders
 Robert Sclafani
 Andrew Shapiro
 B.J. Sheedy*
 Bernice Sherlock*
 Chera Simpson*
 Catherine Sperry
 Isidor Sprecker*
 Sylvia Sprecker*
 John Staver*
 Daniel Stowell*
 Lucinda Hunt-Stowell*
 Lydia Straus-Edwards
 Clarice Sullivan
 Patricia Sweet
 Marcia Tejada
 Donald Thompson
 Alexander Thomson
 Janet Thomson
 Charles Hiram
 Upson III*
 Paula Van Ness
 J. David Veselsky
 Abby Wells
 Claire M. Whalley*
 Edmund White
 Zemma White

*Deceased

2024 Donors

In 2024, the following people made gifts of generosity—entrusting the Foundation to turn their altruism into action. They are helping the Foundation to achieve its vision of making Greater Waterbury and the Litchfield Hills a more equitable, inclusive, just, and vibrant place to live for all residents. We are deeply grateful.

Gifts \$1,000,001+

Donley Foundation
Estate of Phebeana Gerulaitis
Estate of Annamay T. Iorio
Estate of John D. Leever
Estate of Bernice Sherlock
City of Waterbury

Gifts \$100,001 to \$1,000,000

Estate of Harold E. Baker
Bank of America
Children's Community School
Cigna Foundation
The Frederick A. DeLuca Foundation
Ion Bank and Ion Bank Foundation
Jim and Cathy Smith
Southbury Public Library
Estate of Sylvia Sprecker
Estate of Daniel Stowell

Gifts \$50,001 to \$100,000

Estate of Florence Anderson
Anonymous
The Connecticut Project
Thomas J. Doyle Living Trust
Washington Park Foundation

Gifts \$10,001 to \$50,000

Jack and Pam Baker
Elizabeth and Charles J. Boulier III
CLA Foundation
Stefani Corsi-Travali and Joseph Dacey, Jr.
Estate of Richard Coulon
Courtney Davis, Inc.
Bernard J. Dodge
Wayne Eisenbaum Charitable Foundation
Cedric C. Ellis
Ron Garfunkel
Patricia Lindenman
The M&T Charitable Foundation
Karen and Terry Powell
Joan Reed
Robert Sciafani, Jr.
Southbury Community Trust Fund
Thomaston Savings Bank
Trinity Health
United Way of Greater Waterbury
Webster Bank Charitable Foundation
The Leever Foundation
Winter Associates
Friends of the Woodbury Senior Community Center

Gifts \$5,001 to \$10,000

Jonathan and Amy Bernon
Estate of Richard P. Cullen
Robert Curtis, Jr.
Almon B. Dayton Trust
Estate of Raymond George
Hubbard-Hall, Inc.
Susan B. Jefferson
Liberty Bank Foundation
Litchfield Performing Arts
Selim and Linda Noujaim
Scott and Jean Peterson
Petit Family Foundation
Post University
Philip Samponaro
Jean Solomon
Donald J. Thompson, Jr.
Town of Woodbury

Gifts \$2,501 to \$5,000

Hannah Alley-Keller and Andrew Keller
American Savings Foundation
Christopher Berman
Alice Cruikshank
Isabelle V. Curtiss
Lou Anne DeMattei
Joseph T. Donnelly
Barbara Eler and Judy Koch
The Entrepreneur's Source

Michael A. Feinberg, MD and Ann Merriam Feinberg
Peter and Elizabeth Frew
Ives Bank
Hy LaBonne & Sons, Inc. dba LaBonne's Markets
Richard and Elaine Lau
Jack and Ingrid Manning
Earl and Rosetta Monroe
Domenic Santucci
Smaller Manufacturers Association of CT
Thomaston Savings Bank Foundation
Town of Warren
Friends of the Woodbury Library

Gifts \$1,001 to \$2,500

Rachel Albert
Eric and Emily Anderson
Anonymous (2)
B & Z Management Corp - Union
Fred Baker and Lisa Powers
James and Donna Bannon
Brooks and Andrea Barhydt
Joel and Nancy Becker
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With Very Special Appreciation

As we reflect on 2024, we are deeply grateful for the strategic and steady leadership of past President and CEO Julie Loughran and past Board Chair Michael Giardina. Their dedication and vision leaves a lasting impact on our Foundation and community. As we look to the future, we are inspired by their legacy and excited to continue building upon it. We know that there is power and strength in our community and when we come together, we build an amazingly beautiful legacy that endures through time!



Thanks to Our Volunteers

Thank you to our volunteers whose time, talent, and dedication strengthen our committees and community. Your commitment fuels our mission and inspires lasting impact across Greater Waterbury and the Litchfield Hills.

Ways to Make a Difference

There are so many ways to engage with the Foundation to make a positive impact in our community:

- Give Your Way: Start a fund!
- Support local nonprofits from our priority areas of need.
- Plan to give a legacy gift through your estate.
- Join a Collective Giving Circle.
- Support a Scholarship.
- Volunteer for a grantmaking committee.
- Volunteer for an ad hoc committee or event.
- Participate in GIVE LOCAL Greater Waterbury and Litchfield Hills to support local nonprofits.
- Attend our Community Conversations and other events.
- Get involved in the *End Child Poverty Now!* initiative.
- Volunteer as a scholarship reader.
- Share our newsletter with friends and neighbors.
- Share our posts on social media.
- Share your ideas and insights with us!

Visit conncf.org to find out more

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One of the easiest ways to make a difference in our community is to make a donation.

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Thank You



"I believe in the power of cooperative economics! I love that I have the ability to help fuel Black-led organizations in my hometown."

Alicia Pittman

Waterbury Resident & Waterbury Black Giving Circle Member



"Since 2017, our group has had an affiliation with the Foundation through GIVE LOCAL. Our trust relationship has deepened, resulting in our decision to create an advised fund. This will allow our funds to grow and/or weather the ups and downs of the economy."

Sharon Sherman

Friends of Woodbury Senior Community, Inc.



"The Foundation provides a tremendous amount of good in the community, and I am grateful to be working with our donors who make this good-ness possible!"

Cynthia Merrick

Director of Development,
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